The Federation of Woman's Boards of Foreign Missions of North America

Seventeenth *Interdenominational Conference of* Woman's Boards *of* Foreign Missions *of* North America, January Fourteenth *and* Sixteenth, Nineteen-Twenty-two

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FEDERATION OF WOMAN'S BOARDS OF FOREIGN MISSIONS OF NORTH AMERICA

Officers

President, Mrs. William Boyd, Morris Road, Wynnewood, Pa.
Vice-President, Miss Grace Lindley, 281 Fourth Ave., New York, N. Y.
Secretary, Miss Helen Bond Crane, 25 Madison Ave., New York, N. Y.
Treasurer, Mrs. Frank Gaylord Cook, 14 Beacon St., Boston, Mass.

Standing Committees

STUDENT WORK—Mrs. D. J. Fleming, Chairman, (Pres.) Booth Ave., Englewood, N. J.

Mrs. Burton St. John, (M. E.) 150 Fifth Ave., New York, N. Y.

Miss Leslie Blanchard, (Y. W. C. A.) 600 Lexington Ave., New York, N. Y.

Miss Helen Hendricks, (Epis.) 281 Fourth Ave., New York, N. Y.

Miss Mabelle Rae McVeigh, (Bapt.) 276 Fifth Ave., New York, N. Y.

Miss Helen Bond Crane, (S. V. M.) 25 Madison Ave., New York, N. Y.

Miss Mary E. Markley, (U. Luth.) 437 Fifth Ave., New York, N. Y.

Miss Elizabeth Bender, (Union Colleges) 150 Fifth Ave., New York, N. Y.

Miss Florence Tyler, (Pres.) 156 Fifth Avenue, New York, N. Y.

METHODS OF WORK—Mrs. E. H. Silverthorn, Chairman, 17 N. State St., Chicago, Ill.

Mrs. W. A. Montgomery, (Bapt.) 144 Dartmouth St., Rochester, N. Y.

Mrs. Esther T. Johnson, (Disc.) 1501 Locust St., St. Louis.

Miss Emily Tillotson, (Epis.) Church Missions House, New York, N. Y.

Miss Ruth Isabel Seabury, (Cong.) 14 Beacon St., Boston, Mass.

Miss Alma Noble, (Bapt.) 218 Lancaster Ave., Buffalo, N. Y.

Mrs. Charles L. Fry, (U. Luth.) 844 Drexel Building, Philadelphia, Pa.

INTERDENOMINATIONAL INSTITUTIONS ON THE FOREIGN FIELD—Miss Nellie G. Prescott, Chairman, (Bapt.) 276 Fifth Ave., New York, N. Y.

Mrs. Lucius O. Lee, (Cong.) 19 S. LaSalle St., Chicago, Ill.

Mrs. Anna R. Atwater, (Christian) College of Missions, Indianapolis, Ind.

Mrs. DeWitt Knox, (Ref. Ch. in A.) 216 W. 56th St., New York, N. Y.

Mrs. W. A. Montgomery, (Bapt.) 144 Dartmouth St., Rochester, N. Y.

Miss Elizabeth Bender, (M. E.) 150 Fifth Ave., New York, N. Y.

Mrs. Philip M. Rossman, (U. Luth.) 203 W. 85th St., New York, N. Y.

Mrs. J. M. Avann, (Meth.) 4949 Indiana Ave., Chicago, Ill.

SUMMER SCHOOLS AND CONFERENCES—Mrs. J. Harvey Borton, Chairman, 15 Prospect Ave., Moorestown, N. J.

Mrs. T. E. Adams, (Bapt.) 2033 East 88th St., Cleveland, Ohio.

Mrs. W. C. Winsborough, (Pres. U. S.) 257 Field Bldg., St. Louis, Mo.

Mrs. J. H. Mills, (M. E.) 2440 Blaisdell Ave., Minneapolis, Minn.

Mrs. R. E. Pinney, (Pres.) 2830 Buchanan St., San Francisco, Cal.

Mrs. C. E. Vickers, (Friend) 312 N. Elmwood Ave., Oak Park, Ill.

Mrs. Philip M. Rossman, (U. Luth.) 203 W. 85th St., New York, N. Y.

Mrs. J. G. McCory, (United Pres.) 441 Fort Washington Avenue, Indianapolis, Indiana.

Miss Alma Noble (Bapt.) 218 Lancaster Ave., Buffalo, N. Y.

CHRISTIAN LITERATURE FOR WOMEN AND CHILDREN IN MISSION FIELDS—Miss Alice M. Kyle, Chairman and Treasurer, (Cong.) 14 Beacon Street, Boston, Mass.

Miss O. H. Lawrence, Secretary, (Ref. Ch. in A.) 25 East 22nd St., New York, N. Y.

Miss Nellie G. Prescott, (Bapt.) 276 Fifth Ave., New York, N. Y.

Mrs. Effie L. Cunningham, (Christian) 1501 Locust Ave., St. Louis, Mo.

Miss Clementina Butler, (M. E.) Wesleyan Bldg., Boston, Mass.

Mrs. Stanley White, (Pres.) 1125 Madison Ave., New York, N. Y.

Mrs. Henry W. Peabody, (Bapt.) Ford Bldg., Boston, Mass.

Miss Katherine Gerwick, (Y. W. C. A.) 600 Lexington Ave., New York, N. Y.

Mrs. John MacGillivray, (Pres. in Canada) 628 Confederation Life Bldg., Toronto, Can.

PUBLICATIONS AND LITERATURE—The Central Committee on the United Study of Foreign Missions, with the Secretary of the Federation.

CENTRAL COMMITTEE ON THE UNITED STUDY OF FOREIGN MISSIONS—Mrs. Henry W. Peabody, Chairman, (Bapt.) Ford Building, Boston, Mass.

Miss Olivia H. Lawrence, Secretary, (Ref. Ch. in A.) 25 East 22nd St., New York, N. Y.

Mrs. Frank Gaylord Cook, Treasurer, (Cong.) 14 Beacon St., Boston, Mass.

Mrs. Frank Mason North, (M. E.) Madison, N. J.

Miss Gertrude Schultz, (Pres.) 156 Fifth Ave., New York, N. Y.

Mrs. A. V. Pohlman, (U. Luth.) 5143 Race St., Philadelphia, Pa.

Miss Alice M. Kyle, (Cong.) 14 Beacon St., Boston, Mass.

Miss Emily C. Tillotson, (Epis.) 281 Fourth Ave., New York, N. Y.

FOREIGN STUDENTS IN AMERICA—Mrs. H. R. Steele, 810 Broadway, Nashville, Tenn.

COMMITTEE ON BY-LAWS—Mrs. William F. McDowell, 2107 Wyoming Ave., Washington, D. C.

OFFICIAL MINUTES OF THE ANNUAL MEETING

The Annual Meeting of the Federation of Woman's Boards of Foreign Missions was opened in the auditorium of the Parish House of the Madison Avenue Baptist Church, New York, N. Y., Saturday morning, January 14th, at 11 o'clock. The President, Mrs. William Boyd, led a brief devotional service.

Miss Hodge, Chairman of the Program Committee, reported on the program. Miss Hodge called attention to the luncheon for the Women's Union Christian Colleges of the Orient, announcing that the hours given on the program would be changed so that all who wished might attend the luncheon. Attention was called to outstanding features in the committee reports, all reports being in the hands of the delegates in galley proof. Mrs. Cronk spoke on the group luncheons to be held on Monday for the sub-committees of the Committee on Methods of Work. These groups were to include leaders of children's work, leaders of young people's work, editors of women's magazines, and treasurers of women's societies. All those especially interested in any of these groups were invited to attend one of these luncheons.

Report of Executive Committee.

The President gave the report of the Executive Committee, urging the women to think and speak in the possessive of "our Federation," as well as "our Board." Attention was called to the outstanding features of the committee's work, and recommendations growing out of this report were presented.

Business Committee.

The President then named the following members of the conference to act as a Business Committee, to whom matters of business should be referred for discussion:

Mrs. William F. McDowell, *Chairman,*

Mrs. E. A. Evans, Miss Nellie G. Prescott,
Mrs. B. B. Krammes, Mrs. Philip M. Rossman.

Report of the Treasurer.

The Treasurer, Mrs. Frank Gaylord Cook, presented her report, and was glad to report a balance which, when outstanding bills are paid, will amount to something over $850. A suggested budget was presented for the coming year, which would reach a total of $2,000, exclusive of the salary of an executive secretary. The income on the basis of this year's income from the Boards was placed at $3,500, therefore, if the Federation is to have an executive secretary, about $1,500 more must be secured from sources other than the contributions of the Boards. The Treasurer was asked to give to the Business Committee figures as to the probable salary of an executive secretary. A question was asked from the floor regarding the plan for increased support of the Federation. The treasurer replied that the Boards had not agreed to the plan that they give one-tenth of one per cent. of their income. In the discussion that followed it was strongly emphasized that the Boards must support the Federation adequately; that one-twentieth of one per cent. would give larger support than we have now; and that the favorable reflex on the Board work would be worth larger contributions. It was suggested that all Boards pay their contributions as early in the year as possible.

It was voted that the reports of the Executive Committee and of the Treasurer be accepted and that their recommendations be referred to the Business Committee.

Interdenominational Institutions on the Foreign Field.

Miss Hodge, Chairman of this Committee, emphasized the fact that Christian education for girls and women in the mission field was one of the chief responsibilities of all the Women's Boards, and that it had been called "the crown of the Boards' work."

Regarding medical education she noted that there were three great experiments going on in this field in China; teaching in Mandarin, teaching in English, and conducting co-educational

medical schools. Attention was called to the fact that the committee has incorporated in its report union institutions other than those included in the seven Women's Union Colleges. No report was received this year from the Normal School at Cheng-tu.

Afternoon Session.

At a quarter past three the afternoon session was opened with a hymn and prayer.

Methods of Work.

Mrs. Cronk, Chairman of the Committee, reported that this had been a year of very constructive work. The committee had been divided into sub-committees, each of which had made some very definite progress. Miss Seabury was asked to report for the sub-committee on children's work. She stated that the committee had sent letters to forty-three Boards and had received twenty-three answers. She stressed the importance of the exchange of ideas, of co-operating in using the same literature, and of planning for a greater future in the training of tomorrow's leaders. Recommendations of this sub-committee, submitted later, were as follows:

1. We recommend to the Summer Conference Committees that the classes for leaders of children be made more practical, more rich in principles and methods, and that where possible they be not limited to the consideration of one study book.

2. We recommend to the Federation the appointment of a special committee to consider the possibility of interdenominational conferences of leaders of children in some few of our cities as experiments in this type of leader training.

3. We desire to recommend to Boards and local women's societies that they consider the appointment by the woman's society of the local church of a woman, who, as a regularly appointed officer of the society, shall foster the missionary education and activities of the children in her church; that in this connection we go on record as believing in the respon-

sibility of the woman's society for the development of the children in the missionary activity through which they can best develop all-round Christian character.

Recommendation 2 was referred to the Business Committee.

Miss Tillotson, reporting for the sub-committee on Mission Study, said that letters sent to twenty-four Boards resulted in replies from twelve Boards. Eight report some organization of mission study and six have educational secretaries; four Boards report classes with large membership. The remainder give only small numbers. Program meetings fare better, especially where good material is prepared by the Boards. Five Boards report that the intensive study class is the best method and that it is growing in popularity. The other Boards report that people will not give the time to study. In general, the strong points of the Boards are the co-operation of young people in the churches, attractive program leaflets, graded series of programs and good organization. The weak points are the unwillingness of older women to emphasize the importance of educational work, lack of graded types of study, lack of trained leadership, and failure to reach the majority of church women. Emphasis was placed on the importance of intensive study in line with modern secular education, a careful choice of delegates to summer conferences, and an exchange of educational methods. The world needs a missionary church and missionary education plays no small part in the accomplishment of this end. Recommendations of this committee, submitted later, are as follows:

We desire to express our conviction that the intensive mission study class or discussion group has produced the most far-reaching results of all our missionary educational methods.

Recognizing the fact that the training of leaders is necessary to the successful use of this method, we recommend:

1. That the Federation strongly urge intensive normal training classes of two periods in all the summer schools of missions and that these classes be advertised in the circulars with a note urging registration for these classes before the beginning of the conference.

2. That training institutes for study class leaders be held in different centers and that wherever possible these be interdenominational.

3. That "The Mission Study Class Leader," by Dr. Sailer, published by the Missionary Education Movement, be widely advertised for the use of leaders.

4. We recommend that our women's organizations do all that we can to further mission study in the church as a whole, suggesting as one method, which has been tried successfully in many places, the church school of missions.

5. We recommend to the Central Committee on the United Study of Foreign Missions the consideration of the suggestion that helps for leaders on the text book suited for *inexperienced* leaders be prepared.

Miss Noble, in reporting for young people's work, quoted the statement, "We are not responsible for our ancestors, but we are for our descendants." She strongly recommended that young people's secretaries have an exchange of literature, and that contests in reading, debates on missionary issues, missionary dramatics, and recreational features be developed in young people's groups. The following recommendations from the sub-committee on young people's work were submitted later:

1. That the day before the Federation Annual Meeting be devoted to a conference of young people's leaders.

2. That part of one afternoon of Summer Schools and Conferences be set apart for denominational conferences on methods with the Young Women's Leaders of the denominations, this to be in addition to the regular Young Women's Methods Hour.

3. That denominational missionary magazines include a page on young people's work.

4. That once in three months Mrs. Cronk devote part of her department in "The Missionary Review of the World" to young people's work.

5. That Interdenominational Rallies for Young Women be held in our large cities once during the year.

Mrs. Montgomery, reporting for the sub-committee on the editorial work of women's missionary magazines, mentioned the difficulty of exchanging literature because many editors had failed to answer letters. She referred to the excellent

short stories produced by the Lutheran Board, some of which could be used by other Boards, and spoke of the syndicating of stories such as "Conscripts of Conscience," by Mrs. Mason. She hailed the return of "Everyland" and emphasized the asset of "Miss Gulliver's Travels." She said that the greatest failure of the societies had been in the children's work and that they were in danger of race suicide.

Recommendations from the editors' group, submitted later, are as follows:

1. We ask that notice of Annual Meetings, including dates, place of meeting, and some features of the program, be furnished to denominational magazines not less than three months in advance of the Annual Meeting.
2. We ask that a popular report of the transactions of the Annual Meeting be furnished very promptly for publication in denominational magazines.
3. We rejoice in the re-establishment of "Everyland," and suggest that suitable announcement and attractive material for promoting its circulation be furnished missionary magazines and denominational papers, and that all Boards represented here endorse it and make plans for an active campaign to secure subscriptions. We further suggest that its claims be brought before the Summer Schools and Conferences.
4. We strongly commend and endorse "The Missionary Review of the World," and ask that its circulation shall become a matter of obligation on each Board here represented, and that it shall be presented at Summer Schools and Conferences.
5. We ask that the Executive Committee study the question of missionary publicity in rural newspapers in order that the great facts of missions may have wide dissemination in rural communities. We suggest that the publicity include human interest stories bearing on missions.
6. We ask the Executive Committee to arrange for an Annual Conference of Editors of Missionary Magazines in connection with the Annual Meeting of the Federation, and that a chairman for the same be appointed.

Mrs. Cronk, in retiring from the Chairmanship of the Committee on Methods, expressed her desire for the increasing influence of the committee and gave the members her best wishes. Mrs. Boyd called attention to Mrs. Cronk's noble

example in not wishing to serve for forty or fifty years. She suggested that this be passed on to the presidents of local societies. It was voted that the report of the Committee on Methods be accepted, and that the recommendations of the sub-committees be referred to the Executive Committee.

Student Work.

Mrs. Fleming, Chairman of the Committee on Student Work, presented the spirit as well as the technicalities of this committee's work. We have come into a new era of student work, especially in getting in touch with the secretaries of the Home Missions Council, of the Church Boards of Education, and of the Student Volunteer Movement, in addition to the co-operation already established with the Young Women's Christian Association. The report submitted is the result of five meetings which the committee has held during the year.

After calling attention to some of the chief items in this report she asked Miss Elizabeth Marshall of Smith College to tell how Smith raised, in one day, $3,000 for the support of the English Department at Ginling College, which Smith some years ago adopted as a sister college. Miss Marshall said that the missionary committee at Smith had made use of the interest of the college at large in Chinese friendship with the United States, in the Conference in Washington for the Limitation of Armaments, and in the importance of women's education. Some of the outstanding features of the campaign were:

Attractive and informing posters.

A discussion on "College Here and There," led by a Ginling graduate.

Chinese songs by Chinese students.

Short talks in each dormitory and off-campus house.

A chapel talk linking up the Washington Conference with education in foreign missions and its results in international friendship.

A personal letter to each faculty member.

A book-case in front of the College Library in which a book was placed for each house that came in with 100 per cent. subscription.

Mrs. Fleming introduced Mrs. Harry E. Edmonds who, with her husband, is in charge of the work of the Cosmopolitan Club of Columbia University. Mrs. Edmonds said that there were over 10,000 foreign students in this country and more than 1,500 in New York alone. Many of them have been sent by their governments after taking high places in competitive examinations and many will be the future leaders of their respective countries. The Cosmopolitan Club is trying to build a world bridge of friendship which must be firmly supported. The piers on which this bridge is built are welfare, religion, general education, and hospitality. Students in the Cosmopolitan Club meet together every Sunday night and the number has grown from fifty to more than five hundred. Mr. Rockefeller, realizing the large opportunity for service in this group, has given the money for a "House of Friendship," to be built on Riverside Drive, facing Grant's Tomb, and to include dormitories and rooms for social and religious activities. On the tomb are engraved the words, "Let Us Have Peace"; across the "House of Friendship" will be inscribed "Peace Comes from International Friendship and Good Will."

This report of the Student Committee was accepted with much enthusiasm.

Mrs. Cronk spoke of *The Missionary Review of the World* and asked co-operation along two lines: first, in making the *Review* what it ought to be by passing on criticisms or suggestions as to articles and pictures, and, secondly, in pushing its subscription. She spoke of it as an opportunity to introduce great leaders to thousands of people. It should become the custom to take subscriptions to the *Review* in every denominational group meeting. She also spoke of the resuscitation of *Everyland* and said that it was being used not only in individual homes, but in libraries, in schools, and in children's institutions.

After prayer by the President the afternoon session adjourned, to meet on Monday morning.

Monday, January 16, 1922,—9.45 a. m.

The devotional service was led by Mrs Thomas Nicholson, the recently elected President of the Woman's Foreign Missionary Society of the Methodist Episcopal Church. The Chairman called for the remaining standing committee reports.

Christian Literature for Women and Children in Mission Fields.

Miss Kyle, Chairman of the committee, said that since the galley proof had been set up more contributions to the fund had been received. The General Committee on Christian Literature had asked the Federation's Committee on Literature for Women and Children to provide at least $5,000 of this year's budget. She asked that the subject of Christian Literature be presented at the Summer Schools and that offerings be taken for this object. Several meetings have been planned by the committee for the purpose of raising money.

Miss Kyle then introduced Miss Laura White, who is a member of the China Literature Council. Miss White spoke of Mrs. MacGillivray's work on the children's magazine "Happy Childhood" and of the women's quarterly published by the Young Women's Christian Association in China, as well as some literature along the lines of social service. Most of the other literature work being done by women and children is being carried on by Miss White with the help of seven Chinese girls and two or three Chinese men scholars. Some of the books that have been translated or adapted are: "Hans Brinker, or the Silver Skates," "The Secret Garden," "The Dog of Flanders," "Quo Vadis" and "Romola," the latter being especially interesting to Chinese in this period of China's renaissance. Some biographies translated are those of Louise Andrews, Mary Slessor, and Alice Freeman Palmer. Sketches of prominent English and American women are produced in a monthly magazine *The Woman's Messenger,* which also includes songs adopted from folk songs, European or Chinese. Some of these, such as "Swat the Fly" and "The Wickedness

of Mrs. Mosquito," are promoting a general knowledge of hygiene and sanitation. This woman's magazine also co-operates with the W. C. T. U. by having temperance literature each month.

Publications and Literature.

In the absence of the Chairman, Mrs. Peabody, the report as printed was read by Miss Olivia H. Lawrence, Secretary of the Committee, with the addition of another of Miss Burr's poems.

Summer Schools and Conferences.

The Chairman, Mrs. Borton, raised the question of the standardization of schools of missions, and called attention to the growth in the number of conferences and in the attendance at summer schools. She said that they were workshops for experiments, and that people who attended them saw many things actually accomplished and returned to their home churches with renewed faith and confidence in what might be done there. Last year the conference at Chambersburg, which was established to relieve the congestion at Northfield, was over-crowded and it is necessary to find a new conference place in southern New York or northern Pennsylvania. Mrs. Borton referred to the increased numbers of young girls in these conferences, many of whom come to life decisions, and spoke of the significance of the recreation committees which help to stimulate prayer as a normal exercise and to bring a new spirit into the social life of young people.

The meeting was then thrown open for discussion of these three reports. It was suggested that we get people to send story books to the girls in the Union Colleges. This may be done through the "Book Lovers' League," started by the Committee on Christian Literature, and all gifts may be sent to the Chairman, Miss Kyle, at 14 Beacon Street, Boston, 9, Massachusetts.

There was some discussion of the standardization of summer schools. It was voted that this question be referred to the Business Committee for consideration.

It was voted to accept the reports of the Committees on Christian Literature for Women and Children, Publications and Literature, and Summer Schools and Conferences.

Reports of Special Committees.

Mrs. Knox read her report for the Committee on the Day of Prayer as printed, and asked those present to take the Day of Prayer literature on the literature table. She asked all delegates to send to her at 25 East 22nd Street, New York, N. Y., reports of any observance of the Day of Prayer this year.

Miss Hodge, reporting for the Consultative Committee, explained the reason for the formation of this committee. With the hope that the spirit of the Interchurch World Movement might be conserved, the Federal Council of Churches asked that each of eight interdenominational bodies appoint three individuals to represent it on a Consultative Committee to discuss matters of interest to all these bodies, such as the dates of the annual meetings, etc. The groups included are:

Federal Council of the Churches of Christ in America
Foreign Missions Conference
Federation of Woman's Boards of Foreign Missions
Council of Women for Home Missions
Home Missions Council
Church Boards of Education
Young Men's Christian Association
Young Women's Christian Association

It was voted that these two reports be accepted.

Constitutional Changes.

Miss Hodge, Chairman of the Committee on Constitution and By-Laws, presented recommendations for changes in the constitution and by-laws. It was voted that this report be referred to the Business Committee.

Report of the Nominating Committee.

In the absence of the Chairman and members of the Nominating Committee, the secretary was asked to read their report. Nominations were as follows:

President, Mrs. William Boyd.
Vice-President, Miss Grace Lindley.
Secretary, Miss Helen Bond Crane.
Treasurer, Mrs. Frank Gaylord Cook.

Chairmen of Standing Committees.

Student Work, Mrs. D. J. Fleming.
Methods of Work, Mrs. E. H. Silverthorn.
Interdenominational Institutions on the Foreign Field, Miss Nellie G. Prescott.
Summer Schools and Conferences, Mrs. J. Harvey Borton.
Christian Literature for Women and Children, Miss Alice M. Kyle.
Publications and Literature, Mrs. Henry W. Peabody.

It was voted that the report of the Nominating Committee be accepted and that the secretary cast the ballot for the election of these officers. The chairman asked the delegates for a rising vote to indicate their support.

Announcement was made of the places of the group conferences to meet in the afternoon.

Miss Calder directed the attention of the Federation to *The International Review of Missions,* and especially to an article on the work of the Woman's Boards to be published some time this year. She emphasized the fact that all administrators should study this magazine, which has five times as many readers in Great Britain as in the United States.

The Chairman called attention again to the hours for the group conferences to be followed by another general meeting. The morning session then adjourned.

Monday Afternoon Session.

The group conferences under the auspices of the standing committees began at two o'clock. At 3:15 the delegates came together again. After a hymn and prayer Mrs. Boyd called for the findings of these various group conferences.

Executives of Boards and Branches.

Miss MacLaurin reported the following findings from this group of executive officers:

1. That the Women's Boards should continue to co-operate with the General Boards, but that they keep their distinct organizations.
2. That women must be willing to be more than collecting agencies.
3. That the Women's Boards promote strong educational campaigns.
4. That the Women's Boards have their own apportionments.
5. That the Women's Boards continue to emphasize their distinctive work for women and children.

Summer Schools.

Mrs. Borton reported that the conference held by this group had been very informal and personal. She urged again that the delegates try to find a place to entertain a new conference to relieve the congestion at Chambersburg.

Local Federations.

Mrs. E. O. Silver gave the following report for local federations:

Recommended that local federations rightly organized and adapted to their respective constituencies should be encouraged and strengthened in every way, for the following reasons:

1. The successful work already done and large service rendered by some federations.
2. The great need of such work in larger measure for the furtherance of the activities of our Boards at home and in the union work on the foreign field.

Christian Literature for Women and Children.

In reporting for this group Miss Kyle asked that the Committee on Christian Literature be given more opportunities to bring their work before the churches. The committee is glad to send speakers to any missionary societies or other groups for the purpose of giving information and soliciting funds. Miss Laura White spoke of recent publications in the new Chinese phonetic system. Because this system has been developed to meet the need of the illiterate classes, the money given to China by the committee has gone into small leaflets dealing with hygiene, sanitation, home life, etc.

Methods of Work.

The four sub-committees of this committee having held separate conferences gave their findings, which, in this report, are incorporated with the reports as given in the Saturday morning session. (See pages 8-11.)

Missionary Education and the Sunday School.

Miss Noble was asked to speak about the correlation of missionary education with Sunday School work. The World's Sunday School Association has appointed a committee of women representing the different mission boards to go into this matter with the purpose of training leaders who shall specialize in Sunday School work in the Orient. Mission Boards are being asked to allocate a few missionaries or returned students to the Sunday School Associations in different mission fields for short periods, the salaries to be continued by the Boards and the field expenses to be carried by the Sunday School Association. Strong co-operation is essential in this important piece of work.

Report of the Business Committee.

In the absence of the Chairman, Mrs. Rossman, the Secretary, reported for the Business Committee. She read again the budget for the coming year proposed by the Treasurer as follows:

Proposed Budget.

Estimated Expenditures.		Estimated Receipts.	
Annual Meeting	$100	Balance	$1,354
Two Executive Committee Meetings	400	Boards	1,550
Committee Expenses	200	Sale of Day of Prayer Material	300
Printing and Stationery	800	Central Comm. for Miss'y Review of the World	250
Missionary Review of the World	300	Royalties	25
Incidental Travel	50	Interest	10
Officers' Expenses	125		
Office Expenses and Incidentals	25		$3,489
	$2,000		
Estimated balance	$1,489		

It was voted that the title of the proposed budget be amended to read "Proposed Budget for Current Expenses, Exclusive of the Service of an Executive Secretary." The Business Committee recommended the adoption of this budget and it was voted that the budget as submitted be adopted.

Mrs. Rossman read the recommendations of the Executive Committee as follows:

1. That we continue our relationship to local church and missionary federations in a joint committee with the Council of Women for Home Missions, our special committee to consist of nine women representing different sections of the country, four of whom shall be in or near New York, thereby being able to serve on the joint committee. That we instruct our committee to study this entire subject this year to determine a future policy for the Federation with the understanding that if the work is then continued by our committee it will become a Standing Committee of the Federation.

2. That provision be made for additional Vice-Presidents who will be available to fill vacancies for the chairmanship of special committees and other important executive duties, also to represent the Federation on some of the interdenominational appointments.

3. That the Boards be asked when possible to appoint as their Federation representatives women who can attend the executive committee meetings and keep in close touch with

the questions discussed and decided in these meetings; also that at each annual meeting the denominational delegations furnish to the Federation Secretary a list of women of its denomination who could be available for Committee service in the Federation, with annotations as to their fitness for special lines of service.

4. That we employ an executive secretary for 1922 to give whole or part time to the work of the Executive Committee and its sub-committees, arrangements for this to be made by the Executive Committee.

5. That a new Standing Committee on Foreign Students in America be appointed to include when possible, chairmen of similar committees of the Boards to take into special consideration the spiritual development of these students among us by bringing them into definite Christian atmosphere, especially during their vacation periods, and relating each of them so far as possible with some individual or group of Christian women.

6. That the work of the Federation be presented during the coming year at the annual meetings of the denominational Boards and at each of the Summer Schools, the same to be arranged for at the Spring meeting of the Federation after consultation with the executive bodies of these Boards or Schools.

The recommendations were taken up point by point. It was voted to accept numbers 1, 2, 3, 5, and 6. Number 4, referring to the employment of an executive secretary for 1922, was discussed at some length. In answer to the question as to the probable cost of having an executive secretary, the Treasurer thought that a possible figure might be $3,000 for salary and expenses. She reminded the delegates that $1,500 of this amount was on hand, over and above the estimated expenditures. Some members felt strongly that there was a real work for the Federation to do which was impossible under the circumstances, as every one on the Executive Committee was already too busy to do detail work. If all Boards with an income over $500,000 should give $300 annually and if all the smaller Boards who are not now giving should give as much as $10 annually, enough money could be secured to employ a secretary. It was pointed out that other organiza-

tions were now really carrying large financial burdens for the Federation. It was finally voted that the Executive Committee be given power to appoint an executive secretary if the right person could be found.

Mrs. Rossman read the recommendations of the Committee on Constitution and By-Laws:

Constitution: V. Officers.

"The officers of the Federation shall be a President, a Vice-President," etc., to read "one or more Vice-Presidents."

By-Laws.

1. Committees—Add to the list of the standing committees:

"A Committee on Foreign Students in America, a Committee on Constitution and By-Laws, and such other standing committees as the Federation shall from time to time approve on the recommendation of the Executive Committee."

It was voted that the amendments to the By-Laws be adopted, and the proposed amendment to Article V of the Constitution be presented at the next annual meeting of the Federation in accordance with Article VII of the Constitution relating to amendments.

Mrs. Rossman read the standards for affiliation of Summer Schools with the Federation as submitted by the Committee on Summer Schools:

This basis is as follows:

I. A School of Missions or a Missionary Conference shall be affiliated with the Federation of Woman's Boards of Foreign Missions when, upon recommendation of the Committee on Summer Schools and Conferences, it is accepted and endorsed by the Executive Committee of the Federation.

II. The ideal for the standardization of Schools of Missions and Missionary Conferences shall be as follows:

1. Affiliation with the Federation of Woman's Boards of Foreign Missions.

2. The Managing Board or Committee of these Schools and Conferences be composed of representatives from different denominations.
3. Study—Bible.
4. Study—Current Foreign Mission Text Book.
5. Study—Methods.

The Business Committee wished to amend II—2 to read "representatives from different evangelical denominations, appointed by their respective boards." The Business Committee also wished to add to II—4 following "Current Foreign Mission Text Book," the words "Senior, Intermediate, and Junior." They suggested the same for the study of the Home Missions Text books. In the discussion it was brought out that adoption of this latter suggestion would rule out from affiliation with the Federation those Summer Schools which were concerned with foreign missions alone. With the exception of this clause it was voted to accept the report of the Business Committee.

Special Committees.

Mrs. Boyd then read the list of committees for this year's work:

Day of Prayer—Mrs. DeWitt Knox, Chairman, 216 West 56th Street, New York, N. Y.; Mrs. W. I. Haven, Mrs. Robert Mackenzie.

Nominating—Mrs. J. Harvey Lee, Chairman, 6135 Greene Street, Germantown, Philadelphia, Pa.; Mrs. H. R. Steele, Miss Carrie M. Kerschner.

Program—Miss Grace Lindley, Chairman, 281 Fourth Avenue, New York, N. Y.; Miss Alma Noble, Miss Ella MacLaurin.

Publication of Annual Report—Mrs. Frank Mason North, Chairman, Madison, N. J.; Miss O. H. Lawrence, Mrs. J. L. Mills, Miss H. B. Crane (ex-officio).

By-Laws—Mrs. William F. McDowell, Chairman, 1509 Sixteenth Street, Washington, D. C.; Mrs. Frank Mason North, Miss Margaret E. Hodge, Mrs. F. P. Turner, Mrs. L. M. Coy.

It was voted that nominations for the Committee on Foreign Students be left to the Executive Committee with power to act. It was voted that the committee to investigate conferences for children's work, recommended by a sub-committee of the Committee on Methods, be left to the discretion of the Committee on Methods.

There was discussion of the possibility of Executive Committee members sending proxies to the Executive meeting. The Chairman pointed out that the Executive Committee had made a ruling some years ago that proxies should not attend, as the work of the Executive Committee was greatly hampered unless the same individuals conversant with the business attended the meetings.

Mrs. Boyd, after bringing the business of the meeting to a close, reminded the delegates of the stereopticon lecture on the Women's Union Christian Colleges in the Orient, to be held in the evening. She then asked Mrs. W. A. Montgomery to close the meeting with a brief devotional period. Mrs. Montgomery's theme was "Have faith in God." She emphasized the danger of our dropping down to the level of our immediate resources, forgetting the ultimate resources of God, and recalled many instances of the wonderful achievements of individuals who had direct contact with God when they might have been short-circuited by machinery. After a closing hymn the meeting adjourned.

Evening Session.

The last session of the Annual Meeting was held in the Auditorium of the Y. W. C. A. Headquarters, 600 Lexington Avenue, New York City. Two foreign students, Dr. Nandama of India, and Miss Chang of China, gave short talks on

their respective countries, with special reference to their personal experiences with the Union Colleges of China and India. Then came the illustrated lecture on the seven colleges given by its author, Miss Twila Lytton.

As the business of the Federation was finished, this meeting was adjourned by the President without formality.

Respectfully submitted,

CORABEL TARR BOYD, *President.*
(MRS. WILLIAM BOYD)
HELEN BOND CRANE, *Secretary.*

REPORT OF EXECUTIVE COMMITTEE

January 14, 1922

The Executive Committee of the Federation has held four meetings during the past year, besides a joint executive meeting with the Council of Women for Home Missions. Its members have also represented its interests individually or in groups by attendance on several other conferences and meetings.

The work as carried on by the Standing Committees has been constant and progressive. This will be reported by the various chairmen. This Executive Report has more to do with the varied and growing relationships which have come to the Federation and with the broadening horizon of the field. New avenues of increasing usefulness are constantly opening to the Executive Committee, calling in some instances for a larger working committee force, in others for some increase in the budget, in still others for adaptations and changes.

These questions have been kept constantly before the Committee in the desire to omit nothing of stimulation and inspiration in the inter-Board field which can be better done by co-operative effort than by separate Board action.

Therefore, aside from the routine business, we may here review some of these subjects, explain those experiments which have been made by way of clearing the atmosphere, and offer such recommendations as will bring them before the Federation for discussion and decision.

The Joint Executive Meeting of the Federation with the Council of Women for Home Missions presented some ten topics for consideration, only four of them being discussed to a point of recommendation.

1. The Day of Prayer for Missions.
2. Women's Church and Missionary Federations.
3. "Everyland."
4. The re-organization of the Missionary Education Movement.

The Joint Committee on the Day of Prayer for Missions has worked out a satisfactory plan for its arrangements and announcements so as to care for all the expenses incident thereto. The Joint Executive Committee advised it to bring its plans before the same group in Canada and to secure, if possible, concerted action as to date and general program for this annual service of prayer.

The question of Women's Church and Missionary Federations has had much study. These local Federations, which were one of the notable fruits of the Jubilee of 1910, have in a few instances gone on to improved organization and increased usefulness. Others have merged into more general forms of work; some have remained static, retaining a nominal organization. The same women hold the offices year after year with no power to change their situation or to exert any considerable influence in the missionary affairs of their city.

These are but the natural results of lack of contact and loss of inspirational purpose.

There are at present about two hundred such organizations, with a possibility of thousands if the right methods of organization and development could be secured. Each of these might become a strong centre for the propagation of broad, inter-

denominational missionary principles and endeavor, giving city wide interest and support, such as a Christian literature in Eastern lands and the growing educational program of the Orient.

The Joint Executive Meeting reviewed this question to date, considered the new element presented by the proposed formation of Church Federations by the Federal Council of Churches to include both men and women, and voted to pass on to the Committee of the Federal Council the following resolutions as the sense of the joint meeting:

(1) That when a Church Federation or Council exists in a community, it is the understanding that from each local church there shall be three representatives, the pastor, a layman and a laywoman, with such others as these three may desire to add for the work of any particular group, these three members from each church to carry due responsibility for the full work of the Federation or Council.

(2) That where a Church Federation or Council exists, there should be an autonomous department of said Federation or Council made up of the women members, which shall be related to the Federation of Woman's Board of Foreign Missions and the Council of Women for Home Missions, according to the Suggestive Constitution and By-Laws published by the Federation and Council, this department to be in full charge of the interdenominational women's mission study work, inspirational meetings, and so forth, as outlined by the Joint Committee of the Federation and Council.

(3) That when no Church Federation or Council exists in a community, the women of that community shall be urged to organize interdenominationally, according to the Constitution and By-Laws arranged by these two bodies, holding such organization with its various activities until such a time as a Church Federation or Council shall come into existence, when they shall hold themselves in readiness to affiliate under the conditions outlined in (1) and (2).

The Federation Executive Committee, in its subsequent consideration of this subject voted to advise the Council of Women of its conviction that the Joint Committee on Local Federations should be limited to four members from each organization, living in or near New York, the chairman and secretary to be

elected from this number, one representing the Council of Women and one representing the Federation, all correspondence to be signed by these two officers of the Committee.

It was suggested that a committee of three prominent women be secured in each state, one representing home missionary interests, one representing the foreign interests, these two to choose the third one representing general church interests, these State Committees to work with the Joint Committee of the Council and Federation. This still remains an open question.

It seems that nothing short of personal work through visitation could bring about anything like uniformity, conformity to a united program, or renewed life in the two hundred organizations already existing, which would be the natural constituency for extending such work.

The expense involved in such a pilgrimage of visitation by some one well qualified to deal with such delicate situations has been the deterrent factor with the Committee of the Federation. This work if successfully done would eventually support itself and could be cultivated into a rich field for the support of interdenominational agencies, but some plan would need to be devised to meet the expense of the first cultivation work.

It has seemed inexpedient to push out into progressive plans unless enough could be accomplished to make the work well worth while as a permanent future part of the Federation activities. If this is desirable a Standing Committee should be appointed with instructions as to its province and power, and the relationship between Federation membership by Boards and a membership of Local Federations should be determined.

The future of the children's magazine "Everyland" has been another difficult question at every meeting of the Executive Committee. Since it had its origin in the mind and heart of the Chairman of the Publications and Literature Committee of the Federation, the Executive Committee has felt a large responsibility for its continuance and for satisfaction to those subscribers with unfulfilled subscriptions.

The entire subject is so familiar to Board representatives that it is unnecessary to review it here, except to record that after the Council of Women decided that it could not assume any responsibility for its continued publication, the Federation Executive Committee placed the entire matter in the hands of the Central Committee, with the result that the magazine resumed publication with the January, 1922, number with Mrs. Henry W. Peabody as its Editor, as in the days of its successful beginnings. Its future now depends on the support given it by the various Boards.

The Federation Executive decided not to undertake participation in the reorganization of the Missionary Education Movement.

It is with gratitude that we report the acquisition of office space for the Federation on the 19th floor at 25 Madison Avenue, in which the Executive Committee is endeavoring to collect its scattered records and such files and information as are essential to a prosecution of its duties.

Four needs toward efficient service have been constantly before the Executive Committee during the past year, entering into practically every discussion and decision. They are:

First: The need for an increased number of workers who are conversant with the work of the Executive Committee and free for committee service. The necessary sub-committees and representative committees to be appointed have taxed the personnel of the Executive Committee to its limit, when time, distance, expense, and the fact that the members of the Committee are all carrying heavy denominational responsibility which comes before that of the Federation are considered.

A remedy for this situation might be found in (a) additional vice-presidents, who would become familiar with the executive work and hence be easily available for vacancies, sub-committee chairmen, and representative appointment. (b) By appointing as Federation representatives women who could quite regularly attend the meetings of the Executive Committee and thus become consecutively familiar with its discussions.

(c) By having lists of available women for committee service furnished by the delegation from the Boards to the Executive Committee through its President or Secretary at each annual meeting with such annotations as would assist in placing those who could be used in lines of service adapted to their past experience.

Second: The need for an Executive Secretary who can draw all our scattered efforts together, save loss of time, obviate special meetings, act in cases of emergency, send out notices to Boards and constituency promptly, keep information and correspondence up to date, and forward the work in many other ways. This has almost reached the state of a necessity in the minds of the Executive Committee.

The Committee voted to secure such a secretary for six months of the past year, the salary to be provided in part by the generosity of the Central Committee and by a private subscription fund. It was, however, unable to command a sufficiently efficient person for so short a term and with no future prospect of continuance in office.

Third: The Committee has been continually embarrassed in the matter of sufficient funds with which to prosecute its work. It has come through some of these situations because the members have attended meetings and performed duties under appointment regardless of the personal expense involved. This, as we all know, is not a strong basis on which to build for the future efficiency of the organization.

Some propositions have been advanced by the Committee by way of experiment, but it is left for this meeting to decide the right method of providing adequately for the necessary funds with which to conduct this growing work.

Fourth: The need for a better understanding of the functions of the Federation by all of us and a deeper responsibility on the part of the various Boards and their appointees for the development of its far-reaching purposes.

To this end the Executive Committee appointed a special committee to take over the bulletin in the "Missionary Review

of the World" and to work out a plan for making it more of an exponent of the plans and work of the Committee. This special committee—Miss Kyle, Mrs. Peabody, and Miss Crane, have, again through the generosity of the Central Committee in paying the bill, arranged for a three page monthly Bulletin and have made Mrs. Peabody the editor-in-chief, with the purpose of keeping the plans of the Standing Committees before the women of the Boards and churches. It is obvious that unless the Review is taken by many of the women of the denominational Boards this cannot be a large success.

A new and helpful relationship has been established by the Joint Committee on the Union Colleges for Women of the Orient in electing the President of the Federation ex-officio an advisory member of the Committee. It would seem appropriate for the Chairman of the Federation Standing Committee on Interdenominational Institutions to hold the same ex-officio relationship.

In November the New York members of the Federation arranged a farewell reception to Miss Georgina Gollock, Joint Editor of the International Review of Missions, as she was returning to England after a visit of two months in America, whither she came as a member of the International Missionary Council held at Lake Mohonk, New York, October 1 - 6. Miss Gollock expressed herself as greatly surprised at the vast results of the Women's Missionary Boards in America, and shortly intends to write an article in the Review covering this subject.

Another question which has been before us as a Federation rather intermittently is that of our responsibility toward the foreign students, from mission countries, studying in American colleges and universities.

Each denominational Board presumably has some relationship to those students coming from its own mission schools. The Y. W. C. A. has a committee and is doing much to keep in touch with these young women, but there still remains a great deal to be done to put a stronger emphasis on Christian

ideals and service to the home country before these students, many of whom come from no mission school and have no Christian background. Can we in our united work of the Women's Mission Boards ignore responsibility toward giving these students an insight into Christian ideals and principles of life and service while they are here as well as some experience in Christian home and family life? Should not a standing committee of women representing the Boards and heading up in the Federation undertake this task, which is not yet adequately accomplished?

CORABELL TARR BOYD, *President.*

REPORT OF THE TREASURER

RECEIPTS

Balance on hand, January 10, 1921		$112.35
Contributions from Boards—		
Woman's Home and Foreign Mission Society, Advent Christian Church	$10.00	
Woman's American Baptist Foreign Mission Society	250.00	
Woman's Board of Foreign Missions of the Christian Church	10.00	
Congregational:		
Woman's Board of Missions	100.00	
Woman's Board of Missions of the Interior	45.00	
Woman's Board of Missions for the Pacific	10.00	
Woman's Home and Foreign Missionary Society of the United Evangelical Church	25.00	
Woman's Missionary Union of Friends in America	25.00	
Women's Missionary Society of the United Lutheran Church in America	50.00	
Woman's Foreign Missionary Society of the Methodist Episcopal Church for 1921, $100; for 1922, $200	300.00	
Woman's Missionary Council, Board of Missions, Methodist Episcopal Church, So	100.00	
Woman's Foreign Missionary Society of the Free Methodist Church, for 1920, $50; for 1921, $50	100.00	

Woman's Foreign Missionary Society of the Methodist Protestant Church	$25.00	
Woman's Board of Foreign Missions of the Presbyterian Church in the U. S. A.	125.00	
Woman's Auxiliary, Presbyterian Church, U. S.	75.00	
Woman's General Missionary Society, United Presbyterian Church of North America	50.00	
Woman's Board of Foreign Missions, Reformed Church in America	75.00	
Woman's Missionary Society of the General Synod of the Reformed Church in the U. S.	50.00	
Women's Missionary Association, United Brethren in Christ	100.00	
Women's National Missionary Association of the Universalist Church	5.00	
Woman's Union Missionary Society of America	10.00	
National Board of Y. W. C. A.	250.00	
Woman's Baptist Foreign Missionary Society of Eastern Ontario and Quebec	6.40	
Canada Congregational Woman's Board of Missions	5.00	
Woman's Missionary Society of the Methodist Church, Canada	50.00	
Women's Missionary Society, Western Division, Presbyterian Church, Canada	50.00	
		$1,901.40
Dues from Local Federations—		
City Missionary Union of Fairmount, W. Va.	1.00	
Local Federation of Hannibal, Mo.	1.00	
Missionary Union of Trenton, N. J., and vicinity	1.00	
Union Missionary Society of Springfield, Ohio	1.00	
		4.00
For serial privilege of *Crusade of Compassion* for *Christian Work*		50.00
For serial privileges of *Career of a Cobbler*		150.00
For sale of Day of Prayer Programs and Call to Prayer Cards (of this $311.50 refund of amount advanced in 1920)		459.37
From Central Committee on United Study of Foreign Missions for Federation Bulletin in *Missionary Review of the World*		250.00
From Fleming H. Revell Co., royalties on *Conscripts of Conscience*		39.95
From Interest on Bank Deposit		8.55
		$2,975.62

EXPENDITURES

For expenses of Annual Meeting	$115.81
For printing Annual Reports	403.00
For printing Deputation Reports	270.00
For Federation Bulletin in *Missionary Review of the World*	250.00
For Day of Prayer Programs and Call to Prayer Cards	38.50
For Expenses of Executive Committee Meeting	130.46
For Expenses of Officers	129.36
For Expenses of Committee Chairmen	200.00
For Postage and Stationery	71.16
For 2 Drawer Files shared with Council of Women for Home Missions	12.50
	$1,620.79
Balance on hand, January 6, 1922	1,354.83
	$2,975.62

ALICE B. COOK, *Treasurer.*

I have examined the accounts of the Treasurer, verified the disbursements with vouchers, and certify that the foregoing statement is correct and that the balance of $1,354.83 is on deposit with the State Street Trust Company.

Boston, Mass., Jan. 10, 1922. JAMES W. HALL, C. P. A.

REPORT OF COMMITTEE ON METHODS OF WORK

The action of the Federation at the 1921 annual meeting authorizing the appointment of a separate committee to be responsible for city missionary federations or unions has made it possible for the Committee on Methods of Work to do more intensive work along other lines.

A meeting was held early in the year to study the best methods for accomplishing the work originally assigned by the constitution to this committee, viz.:

> "To secure information concerning approved methods of work among women, young people, and children, to develop plans for increasing their interest in foreign missions and methods by which information may be imparted through lecture courses, institutes, conferences, normal study classes, etc."

It was decided that the work could be done most effectively by five sub-committees. Five members of the committee were appointed as chairmen with the privilege of co-opting representatives of constituent Boards to consider with them the problems of their particular divisions.

The appointments and assignments were:

Mrs. E. H. Silverthorn, Women's Societies.
Miss Alma Noble, Young People's Societies.
Miss Ruth I. Seabury, Children's Societies.
Miss Emily C. Tillotson, Mission Study.
Mrs. Effie L. Cunningham, Missionary Magazines.

During the year careful work has been done by correspondence. Mrs. Silverthorn prepared and sent out a Questionnaire. Her statement and recommendations are as follows:

"A Questionnaire was prepared and sent in June to the forty-eight Boards co-operating with the Federation to discover:

I. Whether Seminars on
   a—Methods of Work
   b—Publications or Literature

would prove a profitable element in the program of the Annual Meeting of the Federation. Such discussion serving, in a sense, to standardize, improve and make more efficient methods of missionary work and missionary publications.

II. Also, whether a classified display of literature from the affiliated Boards, covering certain departments of work and method would be helpful, resulting in the preparation of literature common to the needs of all Boards and also in producing a better quality of missionary literature.

Answers to the Questionnaire came from twenty-three Boards. The great majority expressed the feeling that such Seminars and Literature display would be helpful. Some few questioned the fitness of these topics for a Missionary Federation Program, feeling that at the Federation Meeting topics of larger import and of policy should be discussed.

After collecting the answers in this Questionnaire and summarizing the opinions expressed, I would recommend,

I. The consideration of one or more Seminars on Methods as a feature of an Annual Meeting of the Federation, on condition,

(1) That such Seminars be conducted and participated in by experts from the various Boards and be adequately and worthily presented and discussed, in order that constructive conclusions might be reached.

That the subjects for discussion cover the subjects suggested for a literature display—see Exhibit A.

(2) That a Committee on Findings be appointed and prepared to bring out of these discussions recommendations to the various Boards on improved, up-to-date methods of work and to meet present day conditions and also on better types and improved quality of missionary literature.

II. That a Literature Exhibit be prepared for an Annual Federation Meeting by the various affiliated Boards, such an Exhibit to be prepared on a carefully worked out plan of classification, such as suggested in Exhibit A and with a uniform set up.

(Mrs. E. H.) Katharine V. Silverthorn.

EXHIBIT A

Themes for Discussion and for a Classified Display of Literature.

I. Organization.
   1. How to produce an efficient missionary organization.
   2. Hand books and manuals.
   3. Tools in type.
   4. Parliamentary rulings.

II. Officers.
   1. How to select.
   2. Nominating Committees.
   3. Duties of officers.
   4. Terms of service.
   5. How to train and equip.

III. Treasury.

1. Budget vs. dues.
2. Presentation of budget.
3. Forms of pledge cards.
4. Stewardship.
5. Thank Offering plans.
6. Annuities and bequests.

IV. Membership.

1. Methods to secure members.
2. How to train and develop them for larger service.
3. Membership certificates and cards.
4. Basis and types of membership.
    a. Active membership.
    b. Associate and Isolated—Shut-ins, etc.
    c. Life, Honorary, and Memorial memberships.

V. Prayer.

1. Studies in prayer.
2. Great prayers.
3. How to foster and develop.
4. Prayer calendars—Year Books of Prayer.
5. Prayer and Devotional Services.

VI. Programs.

1. How to build programs.
2. Suggested programs for year with helps to execute them.

VII. Missionary Dramatics.

1. Plays.
2. Pageants.
3. Impersonations.

VIII. Practical Work.

1. Box Work.
2. Supply Department.
3. Overseas Hospitals.

Miss Noble has arranged a most helpful exchange of literature between the secretaries of young people's work of the various Boards; Miss Seabury has arranged a similar exchange

of literature between children's secretaries. Mrs. Cunningham has been in correspondence with editors of missionary magazines and Miss Tillotson with Mission Study secretaries.

The five chairmen of the sub-committees have recognized the need for group conferences along the particular lines of their work. It was felt that if the editors of Women's Missionary Magazines could come together to discuss problems and possibilities; that if the various secretaries of children's, young people's, Mission Study work could be assembled for group conferences, greatly improved methods would result and literature that would be helpful for all would be developed. These Group Conferences will be held in connection with the annual meeting of the Federation. The findings of these conferences will set forth the work done and that has been that which is proposed.

In addition to the items which will be brought to the attention of the Federation in these findings, we report work done through the following six avenues:

1. Lectures on Methods of Work, class periods and demonstrations have been given place in practically all of the summer schools, and have had a wide influence. Members of the Committee have given many weeks to summer schools and have assisted program committees in securing other teachers and leaders.

2. More city and community missionary institutes have been held during the past year than ever before. These have proven one of the best opportunities for presenting effective methods of work.

3. The demand for lecture courses on the current textbook has increased to such an extent that it is not possible to secure speakers who are prepared to meet it.

4. One of the best signs of the times is the increased and increasing demand for normal study classes at summer conferences, and in city institutes. One city enrolled teachers for practically all of its churches in September for specific

normal training that they might teach the book in their own churches later in the Fall.

5. The Missionary Review of the World continues to be an invaluable aid as an opportunity for the exchange of methods through its Best Methods Department and through the Federation Bulletin.

6. Some of the denominational magazines are giving excellent departments or articles on methods along various lines.

Respectfully submitted,

Mrs. E. C. Cronk, *Chairman,*

REPORT OF COMMITTEE ON INTERDENOMINATIONAL INSTITUTIONS ON THE FOREIGN FIELD

Occasionally people ask why missionary workers should give money for institutions of higher education. It is only for the purpose of educating Christian women for Christian service. The following message from Chinese students in America to Ginling College expresses the ideal of all the Colleges:

> "We feel as you do, that the most essential need in China is the education of her women, and also believe that unless the education is solely crystallized on a Christian foundation, it will do more harm to China than good. A personal knowledge of Jesus Christ is the great need of the women of all lands."

In reporting about the individual colleges free use has been made of their booklets and other printed matter although it has been impossible always to indicate exact quotations.

Last year's report gave the story of the beginning of The Joint Committee on the Women's Union Christian Colleges in the Orient, representing eleven denominations and seven Colleges and Medical Schools, and the plan for the International Christmas Gift of 1920, but was unable to state the

results of that appeal for one million dollars. The Christmas Gift itself brought in $217,000, the Boards and friends gave $300,000 and the Laura Spelman Rockefeller Memorial Fund gave $250,000, making a total of $767,000. The Joint Committee decided that the seven Colleges and Medical Schools need as a minimum (including the Christmas gift) three million dollars for land, buildings and equipment. Of this the Laura Spelman Rockefeller Memorial Fund will give one-third on condition that we secure the remainder by January 1st, 1923. They have decided not to give for the present to the North China Union Medical School on the ground that it is in Peking where the fine Union Medical School under the China Medical Board is located, which is open to women. In view of this liberal offer the Joint Committee as well as the college Boards and the Mission Boards believe that we should do all possible to raise our share. Mrs. Henry W. Peabody is Chairman of the Committee to plan the Campaign. A central office has been established in Boston, and a branch office in Chicago. Miss Hilda L. Olson, who did such good work in connection with the Christmas Gift Campaign, is Assistant Treasurer at 300 Ford Building, Boston, Mass. All inquiries, orders for literature and checks may be sent to her. Many denominations have these colleges written into their budgets and in such cases the money may be sent through denominational channels, always making sure that it be reported to Miss Olson in order that the gift from the Rockefeller Fund may be secured. Each of the seven colleges has prepared a most attractive illustrated booklet giving its history and needs. The Student Committee of the Federation is presenting the work in the colleges with the hearty co-operation of the Student Department of the Y. W. C. A., and it is hoped that this will not be merely a campaign for one year, but that many colleges will include the work for their sisters in the Orient in their annual budget. The American Association of University Women is also interested and is hoping to work in the same way through the college alumnæ.

Yenching College, Peking, China

Founded 1905. Four Boards Co-operating

SISTER COLLEGE IN AMERICA, WELLESLEY

Yenching College is affiliated with Peking University, and the event of the year was the breaking ground for the new building on property secured a short distance outside of the city adjoining that of the University. The Yenching girls took an active part in helping the famine sufferers. On their own initiative they began famine relief work. They raised $1,500 by giving Maeterlinck's play "The Blue Bird." They sent representatives to a nearby town where an official gladly offered them the use of two temples to care for little girls who otherwise would have died or been sold. They said, "We can easily get more money if we give ourselves." Two of the more mature students temporarily laid down their college work in the emergency to act as resident workers, the other girls securing gifts of money and clothing as well as contributing two weeks' time each, to care for the two hundred and one famine victims in their refuge, and reporting to the whole college at chapel on their return. They have tales to relate of bathing and feeding, of watching the smooth little black heads bowed, chop-sticks poised over full porridge-bowls, while childish voices sing an unwonted grace before meat. Then come the school-hours, learning to make hairnets, and later the games that smooth even cruel famine-lines out of the sad faces. In the immediate vicinity of the college the girls conduct playground work with groups of street children. They hold large Sunday Schools for youngsters of various neighborhoods and weekly Bible classes for mature women. They help generously in community schools for ignorant women. After a course in public health and house sanitation, they volunteered to do some "friendly visiting" in nearby homes. Their music renders service frequently when

the Glee Club and students from the large Music Department are invited to assist at all manner of public educational and philanthropic occasions. The whole student body takes it for granted each fall that the new girls, whether Christian or non-Christian, will take an eager interest and share in managing and teaching their Half-Day School of some ninety poor children. And the new girls do!

Yenching needs for its first group of buildings dormitories, administration building, assembly hall, faculty house, junior recitation hall, kindergarten training school.

Ginling College, Nanking, China

Founded 1915. Five Boards Co-operating

SISTER COLLEGE IN AMERICA, SMITH

Ginling, too, is starting building. Land has been secured near the University of Nanking, and through the past summer work has been done removing graves, building a road, laying concrete foundations. The year has seen the return to the College of its President, Mrs. Lawrence Thurston, after furlough in the United States where she not only had some time for rest, but did much in the interest of the college, speaking for it in many places and securing gifts for the building fund. New members of the faculty have gone out and a fine *esprit de corps* has been established. A recent visitor speaks of the excellent grade of work, and the adaptation of methods of teaching to the Chinese surroundings.

Graduates of Ginling are studying in this country to train themselves in medicine and other branches, planning to go back and put their knowledge to work for their Chinese sisters.

Ginling's first group of buildings will consist of dormitories, social and athletic building, recitation building, science building, faculty residence.

MEDICAL EDUCATION FOR WOMEN IN CHINA

North China Union Medical College for Women, Peking, China

Founded 1908. Three Boards Co-operating

This College has labored under many difficulties because of the uncertainty as to where it should be located. In February, 1920, the China Medical Missionary Association voted recommending that there should be one Medical School for Women in Northern and Central China, located in Peking, the instruction to be given in Mandarin. Many of the Boards working in Central China had felt it important to have a Medical School in Shanghai using English as a medium of teaching, and while the C. M. M. A. did not disapprove of that plan eventually they feared that the Boards at home would not be able to finance the two Schools, and recommended that the one in Peking should be strengthened before another one was undertaken. Almost at the time of this action the China Medical Board, which had been planning for years to establish a School in Shanghai similar to the one that they have in Peking, definitely gave up all these plans. In view of the changed situation which this would make a letter was sent to the C. M. M. A. asking if this would change their position and the Woman's Boards at home were all asked to vote on the recommendation of the C. M. M. A. and to take into consideration the action of the China Medical Board in regard to Shanghai. They were asked to state whether they believe in having our two Schools or only one, with which they would co-operate and to what extent. Comparatively few of the Boards replied, but at a meeting held in New York, January 9th, 1922, it was found that the Boards working in North China consider it necessary to continue the School in North China, and they are ready to have the location wherever the greatest amount of co-operation can be secured. Several of these working in the Yangtse Valley believe it necessary to carry

on medical education there. No definite action could be taken because word was received that two proposals of marriage had been made, but we did not know the attitude of the young ladies affected.

North China Union Medical School

In other words a personal letter from a professor in the Medical School of the University of Shantung located at Tsinanfu stated, "The question of co-education is being discussed. The Presbyterian Mission in June asked the Arts Department of the Shantung Christian University to open its doors to women students. It was referred to our faculty senate of all departments of the University and they have declared in favor of the principle. Our medical faculty have gone further and appointed a representative to go to Peking and find out if the faculty of the Woman's Medical School there would favor co-operating with us in one co-educational Medical School here. He returned yesterday with word that they are willing to co-operate." The letter goes on to state what they think must be contributed by the women in order to make this plan feasible both as regards faculty, buildings, and maintenance. As there has been no time for the co-operating Boards to hear no action was taken at the committee meeting, and we will wait with interest the letter from the women in Peking. Their work has been much hampered because of the uncertainty as to location. If this matter can once be rightly settled it is certain that Medical Education for Women will have received a great impetus.

The plant in Peking has many advantages. Clinical work is done in the fine hospital of the Methodist Woman's Board with a capacity of 100 beds, and in the Douw Hospital of the Presbyterian Board with a capacity of 40 beds. In addition small groups attend the clinics of the men's hospital, visit the Government Isolation Hospital, and have access to the Union Medical College Autopsy Room and Pathological Laboratories. Mandarin is the chief medium of instruction, but some courses

are given in English so that the students may be able to read medical journals in English. The Shantung Christian University is using Mandarin and many people believe that it would be of advantage to have the Mandarin teaching schools for men and women located together and co-operating closely. The question of co-education seems to be receiving more and more favor, but many women still feel that the time has not yet come to do more than co-operate.

Twenty-one young women graduated in June, 1921, one of whom comes to America for further study and the remaining twenty go to hospitals in fifteen cities. Two women's hospitals of one Mission are kept open by graduates of this Medical School. Another graduate is in charge of the hospital in Kiukiang, that Dr. Mary Stone conducted so finely for many years. Chinese young women facing the great task of caring for the women and children of China say, "For country's sake, for our sisters' sake, for Christ's sake" and hold nothing back.

There is a Nurses' Training School conducted with the Medical School which has a fine record for efficiency and service.

Shanghai

A co-operative committee has been formed representing the Woman's Union Missionary Society, who contribute their Margaret Williamson Hospital, the Northern Baptists, and the Southern Methodists. They have started a Training School for Nurses and are projecting public health work and care for tuberculosis patients. The second proposal has come from St. John's University asking the East China Missions to join in forming a Union Medical School in English located in Shanghai. The letter speaks in favor of co-operation and co-education, but no official report has come to the Shanghai Committee; therefore, it too is in a state of waiting for further information and investigation.

The Bible Teachers' Training School, Nanking, China
Founded 1912.

This School rejoices in the completion of its first building to be used for administration and class-room work. It was dedicated October 12th, and the same evening an evangelistic service was held for all engaged in its construction. Money has been given as a memorial for a faculty residence. There is a fifty per cent. increase in enrollment, 65 in all. Of these 21 are in the higher department, and half of the others lack little of measuring up to this standard. Mandarin is the language of the School.

Mention must be made of the Educational Commission of the Committee of Reference and Counsel which visited China during the past year and whose report is eagerly awaited.

Woman's Christian College, Tokyo, Japan
Founded 1918. Six Boards Co-operating
Sister College in America, Vassar

People who have heard that we have purchased 24 acres of land in the most desirable part of Tokyo for $150,000 say that it is a miracle, but the days of miracles are not past. In 1921, 204 girls are enrolled working in the crowded temporary quarters and looking forward with joy to moving to the new site. Early marriage is still one of the chief hindrances to a higher education, eight having dropped out of the college for this reason. On the other hand eight married women are enrolled as regular students and four are attending a number of lectures. About half of the new students are Christians and about one-fifth of the remainder are virtually Christians. The college is Christian in its atmosphere and the plan here as elsewhere is to win every student to be an actual follower of Christ. When the World's Sunday School Convention met in Tokyo the girls helped in various ways. They were interpreters and guides, members of the Convention Chorus and participants in the pageants. The Y. W. C. A. has grown and they are

planning to use the students and faculty as leaders rather than bringing in outside speakers, thus throwing added responsibility upon the members. The Imperial household has given a building which formerly belonged to the Peeresses School, but thus far there has not been sufficient money to remove the building to its new site. Japanese friends have already given largely to the building fund. President Pendleton of Wellesley was deeply interested in this college and when the very life of the college was hanging in the balance she said,—

> "To abandon it, in my judgment, means to lose the last hold that Christianity can hope to get on education in Japan. As I see it, the only hope of a really democratic and liberal spirit coming to the front in Japan lies in the Christian education of the coming generation."

ISABELLA THOBURN COLLEGE, LUCKNOW, INDIA.

Affiliated with the University of Allahabad. 1886

Two Boards Co-operating. Sister College, Goucher

This was the first college for women in the East and the following are a few first things done by it:

The F.Sc. graduate who later graduated at the foremost Medical College in North India as the first Mohammedan woman doctor in India and probably in the world.

The first woman to receive her M.A. in North India.

Probably the first F.A. student to take her examination in purdah.

The first Teachers Conference (held annually) in India.

The first Kindergarten in India.

The first college in India with full staff of women and residence accommodation.

The first college to have on its staff an Indian lady.

The first woman dentist.

The first woman agriculturalist.

The first woman in India to be in charge of a Boys' High School.

A graduate organized the Home Missionary Society which has developed into an agency of great service to the neglected Anglo-Indian community scattered throughout India.

The student who took an agricultural course in America is now helping convert wastes of the Himalaya regions into fruitful valleys.

The staff has been increased, which has made possible the carrying on of more of the extra-curriculum courses, especially in public speaking, social service work and games and physical training. The living conditions are most unsatisfactory, but the hope of new buildings makes every one willing to endure the present situation as merely temporary. This college is recognized as the Woman's Department of the University of Lucknow. Many serious questions may have to be faced in regard to the "conscience clause." We believe that it is essential for this college to continue in the future as in the past a distinctly Christian Institution.

Woman's Christian College, Madras, India

Founded 1913. Twelve Boards Co-operating

Sister College, Mt. Holyoke

This is an international as well as an interdenominational college, having a Board of Governors which meets in three sections—one in Madras, one in London, one in New York City. The faculty is divided among American, English, and Indian women. In 1920 the only two first honors given in Science by the Madras University which covers all the many colleges for men in the Presidency were taken by our girls. This year they have won the gold medal in Economics and the gold medal for Advanced English. It has a new building and a dormitory. Its great needs are a science building, a chapel, and a teachers' college department.

The Union Missionary Medical School, Vellore, India

Founded 1913. Four Boards Co-operating

The Mary Taber Schell Hospital of the Dutch Reformed Board is used for clinical work and has the training school for nurses. The Government was so impressed with the need of a college that it has given 200 acres and pledged half the support if only 6 girls should apply as students. As a matter of fact, 69 applied when it was opened. The college has established a dispensary and receiving ward in the congested part of Vellore. The first class is to graduate in 1922 numbering about 20. Few if any of these girls have taken full college courses, the majority being high school graduates, but they are studious, earnest, thoughtful Christians. They have taken their Government examinations, and a Madras paper said of the girls of 1919 that "the school topped the Presidency both in anatomy and chemistry." A letter recently received says that one Vellore girl took an examination with men students from six Medical Schools in the Presidency, and she outranked all others, an achievement so conspicuous that the Government conferred a gold medal upon her.

A new hospital of 160 beds, the faculty residence, an electric plant, water system and equipment must be built.

These colleges and medical schools for women are the crown of our Christian work. We must train the Christian leaders in Christian schools if they are to accomplish the evangelization of their own lands. Let us never make the mistake of speaking of the work from them as apart from the work of our Mission Boards. We will have failed if we do not train the natives of these countries to do the work which we foreigners can only initiate.

It has been suggested that a list of all the Union Institutions of collegiate and normal grade would be of value. A partial list is appended. We shall be glad to receive from the Boards more complete information.

UNION COLLEGES AND MIDDLE SCHOOLS

Institution	*City*	*Co-operating Boards*
China		
Bible Teachers Training School for Women	Nanking	Woman's American Baptist F. M. S. Foreign Christian Missionary Society Friends Mission W. F. M. S. Methodist Episcopal Church W. F. M. S. Methodist Episcopal Church, So. Board of F. M., Presbyterian Church Board of F. M., Presbyterian Church, So.
Ginling College	Nanking	Woman's American Baptist F. M. S. Christian Woman's Board of Missions W. F. M. S. Methodist Episcopal Church W. F. M. S. Methodist Epis. Ch., So. Woman's Board of F. M., Presbyterian Ch. Association for Christian Work, Smith Col.
The North China Union Medical College for Women and Training School for Nurses	Peking	W. F. M. S. Methodist Episcopal Church Board of F. M., Presbyterian Ch. W. B. M. of Interior, American Board (Cong.)
Yenching College	Peking	Board of F. M., Presbyterian Ch. W. B. M. of Interior (Cong.) W. F. M. S., Methodist Episcopal Ch. Christian Association of Wellesley College (Affiliated)
Union Bible Training School	Peking	W. F. M. S. Methodist Episcopal Church Board of F. M., Presbyterian Ch.
Union Girls' School	Ningpo	Board of F. M., Presbyterian Ch. Woman's American Baptist F. M. S.
Farnham Girls' School	Shanghai	Board of F. M., Presbyterian Ch. Woman's Missionary Union
Union Training School for Nurses	Shanghai	Woman's American Baptist F. M. S. Foreign Christian Missionary Society The Woman's Union Missionary Society of America W. B. F. M. Methodist Episcopal Ch., So. W. B. F. M. Reformed Church in America
Union Girls' School	Hangchow	Board of F. M., Presbyterian Ch. Woman's American Baptist F. M. S. Southern Presbyterian Board
Nurses' Training School	Nanking	Board of F. M., Presbyterian Ch. Disciples of Christ W. F. M. S., Methodist Episcopal Ch. Woman's American Baptist F. M. S. Board of F. M., Presbyterian Ch., South
Union Kindergarten Training School	Foochow	W. B. M. of Interior (Cong.) W. F. M. S., Methodist Episcopal Ch.
Union Girls' High and Normal School	Changsha	Board of F. M., Presbyterian Ch. United Evangelical Board Board of F. M., Reformed Ch. in America Wesleyan Methodist Board
Union Normal School	Chengtu	W. F. M. S., Methodist Episcopal Ch. Friends Mission Canadian Methodist

India		
Isabella Thoburn College	Lucknow	W. F. M. S., Methodist Episcopal Ch. Board of F. M. of Presbyterian Church
Woman's Christian Medical College	Ludhiana	Presbyterian Board of F. M. W. F. M. S., Methodist Episcopal Ch.
Woman's Christian College	Madras	W. B. M. of Interior (Cong.) Woman's American Baptist F. M. S. W. F. M. S., Methodist Episcopal Ch. W. B. F. M. Reformed Church in America W. F. M. S. of the Presby. Ch. in Canada Woman's Home and Foreign Missionary Soc. W. M. S., United Lutheran Church
The Union Missionary Medical School	Vellore	W. B. F. M., Reformed Church in America Woman's American Baptist F. M. S. W. B. M. of Interior (Cong.) W. M. S., United Lutheran Church
Japan		
Woman's Christian College	Tokyo	Woman's Missionary Soc. of the Methodist Church, Canada Woman's American Baptist F. M. S. The Foreign Christian Missionary Soc. W. F. M. S., Methodist Episcopal Ch. Board of F. M., Presbyterian Ch. W. B. F. M., Reformed Church in America
Girls' High School	Shimonoseki	W. B. F. M., Reformed Church in America Board of F. M., Presbyterian Ch.
Chosen		
Bible Teachers Training School	Seoul	W. F. M. S. Methodist Episcopal Church W. F. M. S. Methodist Episcopal Ch., So.
Philippines		
Nurses Training School	Iloilo	Board of F. M., Presbyterian Ch. Woman's American Baptist F. M. S.
Silliman Institute	Dumaguete	Board of F. M., Presbyterian Ch. American Board
Mexico		
Training School	Mexico City	Congregational Presbyterian, South W. F. M. S. Methodist Episcopal Church
Argentina		
Bible Training School	Buenos Aires	W. F. M. S. Methodist Episcopal Church Christian Woman's Board of F. M.

UNION SCHOOLS FOR MISSIONARIES' CHILDREN

China

Shanghai
Tung-chou near Peking
Kuling

Chosen

Pyeng Yang
Seoul

Japan

Kobe
Tokyo

India

Kodaikanal

MARGARET E. HODGE, *Chairman.*

REPORT OF COMMITTEE ON SUMMER SCHOOLS AND CONFERENCES

This Committee has endeavored to formulate a basis of standardization of Schools of Missions and Conferences, to fix an ideal for affiliated Schools.

This basis is as follows:

I. A School of Missions or a Missionary Conference shall be affiliated with the Federation of Woman's Boards of Foreign Missions when, upon recommendation of the Committee on Summer Schools and Conferences, it is accepted and endorsed by the Executive Committee of the Federation.

II. The ideal for the standardization of Schools of Missions and Missionary Conferences shall be as follows:

1. Affiliation with the Federation of Woman's Boards of Foreign Missions.

2. The Managing Board or Committee of these Schools and Conferences be composed of representatives from different Evangelical denominations appointed by their respective Boards.

3. Study—Bible.

4. Study—A—Popular presentation on Text Book. B—Normal class on Text Book.

5. Study—Methods.

The following is a list of such Schools.

Northfield School of Missions—Northfield, Mass.
Winona School of Missions—Winona Lake, Indiana.
Boulder School of Missions—Boulder, Colorado.
Chautauqua School of Missions—Chautauqua, N. Y.
Chambersburg School of Missions—Chambersburg, Pa.
Dallas School of Missions—Dallas, Texas.
Dixon School of Missions—Dixon, Ill.
Lebanon School of Missions—Lebanon, Ill.
Lake Geneva School of Missions—Lake Geneva, Wis.
Minnesota School of Missions—St. Paul, Minn.
Los Angeles School of Missions—Los Angeles, Calif.
Mt. Hermon School of Missions—Mt. Hermon, Calif.
Oklahoma School of Missions—Oklahoma City, Okla.
St. Petersburg School of Missions—St. Petersburg, Fla.

Although the number of Schools and Conferences whose managing Boards are composed of representatives of different denominations is small, we rejoice to record that there are scores of denominational Conferences which are attended by many representatives of the different denominations. In one denominational Conference, of which the enrollment was only one hundred and seven, seven different denominations were represented. In this same Conference ten subscriptions for the "Missionary Review of the World" were secured and the current text books were studied. This is but one of a great number of Missionary Conferences held in many different parts of the U. S. by the different denominations.

United prayer and study have been stimulated in these Schools and Conferences, thousands of lives have been enriched and strengthened, and multitudes have been given a new vision of the task God would have accomplished in this generation. Many have offered themselves to serve Christ, both at home and abroad, and some have accepted Christ as their Saviour.

The first Summer School of Missions was held at Northfield and was planned at the request of the Central Committee on the United Study of Foreign Missions. This was the forerunner of all the other Summer Schools for women which are held throughout the land. Mission study, Bible study, addresses which bring the world need and call, pageants, posters, story telling hours, prayer groups, individual personal work, missionary literature, opportunity to know missionaries and missionary leaders close up, opportunity to face squarely one's relationship to Christ, all these are found in our Summer Schools and Conferences.

United prayer has been stimulated. At least one recreation Committee, and doubtless there were others, met every morning for definite prayer. In some of the Conferences a room was set apart for a prayer room. Many difficult problems were solved through united prayer. Many "Prayer Calendars" of different denominations were given out.

United study has been stimulated. The current text books, "The Kingdom and the Nations" and "From Survey to Service" were more widely used than ever before. At the Chautauqua School one thousand copies of "The Kingdom and the Nations" were sold. There were many decisions for Christ and many for service. In one Conference, out of a group of 150 girls, over 50 yielded their lives utterly to Christ. This is but an indication of what God was given opportunity to do in all these Conferences.

Notes From a Few of the Schools

Northfield's large registration of 1216 and a large group which was not registered filled the great Auditorium day after day. The largest number of subscriptions to the "Missionary Review of the World" ever sent in by one Conference came from Northfield. There was a public presentation of the value of the Review followed by a show of hands. Later, a final challenge from the platform brought the number up to 250.

At the closing session at Northfield seven new stars for the missionaries under appointment to sail during the year were added to the service flag. One gold star was added in memory of a life laid down in the service. The service flag has a large Cross of white with a background of blue above, and red below the arms of the Cross. White stars below the arms represent the missionaries who have been delegates in the Conference before they go out to the field. Gold stars above the arms represent those who have given their lives in the service.

Chautauqua had an enrollment of 1,200, representing 31 denominations. Three impressive pageants were given; 1,000 copies of "The Kingdom and the Nations" were sold. There was a missionary rally in the Amphitheater attended by about 2,000 people. There was a wonderfully effective presentation of methods of prayer and work, representing Mohammedan, Hindu, Buddhist and Chinese. This was given by missionaries in costume.

Minnesota School has a gain of 251 in their enrollment, making their number 891. One of the specially interesting features of this School is the Young People's Rally. A play, the missionary romance of Robert and Mary Moffat, entitled "Highland Mary," was given. The demonstration hour was devoted to "An Hour in Story Land," "An Hour in Posterland," "Folks and Books," and "An Hour in a Mission Compound." At 12:30 each day quiet time was given for "Noontide Prayer."

Lakeside, Ohio, had an enrollment of 900 with 500 in study classes. Their methods hour and demonstrations were very effective. Winona and Lake Geneva have a special department for girls. They have their own officers, vesper services, missionary plays, camp fires, etc.

Oklahoma had a registration of 383. They used the current Senior and Junior text books. In the story-telling hour Miss Livermore from India put real life into her true stories.

There are two Schools on the Pacific coast; Mt. Hermon and Los Angeles. Mt. Hermon reports a registration of 131. Their program includes a "Young Woman's Hour," also a "Children's Story Hour." There were real results in decision for Christ and for service.

When the attendance at Northfield became too large to be comfortably cared for, a new conference was planned and is held at Chambersburg. 731 registered at this Conference this summer; 18 denominations were represented. "The unity and interdenominational spirit were exceptional." The communion service attended by almost every member of the Conference was most impressive. Many mothers came with their daughters to attend this conference.

United prayer and study have been stimulated; vision has been enlarged and hope strengthened; many lives have been offered for service and hundreds have been enabled to cooperate more intelligently and efficiently in advancing the Kingdom of God as a result of this year's Schools of Missions and Conferences.

ALICE BORTON, *Chairman.*

REPORT OF COMMITTEE ON STUDENT WORK

The past year has been a notable one in the history of our Committee. Five meetings have been held and we are enthusiastic over a new spirit of fellowship and co-operation in our work.

At the time of the Garden City Conference of 1921 a luncheon was arranged for those especially interested in Student Work. Eight representatives were present, four of whom were from Canadian Boards and one from Chicago, so that the opportunity of asking and answering questions, as well as the friendly contact, made this occasion unique and valuable for our Student work.

On January 21st an important meeting was held under the auspices of the Committee of Reference and Counsel to reconsider the 1915 "agreement relating to the missionary cultivation of students." Representatives from the interdenominational agencies at work among students, both men and women, were present. A marked spirit of harmony prevailed as it was unanimously voted to change certain aspects of that compact in view of the development in the work since it was formulated. The most significant change and one which vitally affects our interests was the introduction of a clause stating that "we recognize the Union Institutions on the foreign field as especially appropriate objects of support by any student body." This then opens the door for the Church to make a direct approach to state universities and non-denominational colleges for financial support of our Union Christian Colleges in the Orient. It would be well for every Mission Board to supply itself with a copy of this important document. It can be secured through Mr. Fennell P. Turner, 25 Madison Ave., New York City.

One of the delightful experiences of the year has been the strengthening of ties of fellowship and understanding by the Young Women's Christian Association. In February and again in September the Church student leaders were invited to meet with the Student Department of the Association to discuss

problems pertaining to spiritual and missionary development among the students of our colleges. The program of each group was explained to all present, and certain general lines of co-operation were sympathetically formulated.

The first meeting of the Federation Student Committee was called for January 25th. Subsequent meetings were held on May 4th, September 14th, November 25th, and December 9th. From the first it was apparent that the Church Student Secretaries of the various Boards were eager to come together to plan and discuss problems of mutual importance and above all to feel the strength of fellowship in this task. It was also evident that in order to get the greatest help from our discussions we should include a larger number than those named upon this Committee. Consequently the Chairman has used her privilege to invite as guests those student workers who were available in New York City from both Foreign and Home Boards. A group numbering from ten to twelve has been present each time.

The topics which have engaged our attention during this year are four in number.

I. Student Summer Conferences

At the nine Student Conferences of the Young Women's Christian Association held this year there were sixty-four representatives from fourteen Church Boards. The two letters preparatory to the representation were prepared and issued by the Student Committees of the Federation and Council jointly, since the information and suggestions were equally pertinent to both Home and Foreign Boards. The largest denominations represented in the Conference were cared for by the delegates from these fourteen Boards. But in studying the Conference statistics it is evident that certain other churches had rather large groups of students who were not shepherded by any appointed leader. For example at Blue Ridge, Geneva, and Estes Park the Christian Church had a group of 28, 34, and 20 students respectively, but no delegate from the Mis-

sion Board to care for them. At Eaglesmere the same was true of 28 students who registered as Disciples of Christ and at Geneva of 17 who belonged to the Evangelical Church. Smaller groups of other churches were necessarily alone. But we would earnestly urge that the Boards recognize this great opportunity at Summer Conferences made ours through the courtesy of the Association, and that they seek to establish such relationship to their own students as shall make it possible to open up to them the great lines of missionary service under the Church. Any Board may, by inquiry of our Committee, ascertain the exact figures which will enable it to judge whether or not there is likely to be a sufficient number of students of its own denomination to warrant the sending of a Board representative.

During several of these conferences, for the first time, the Church leaders met together and formulated findings from the missionary board standpoint. These were sent to the Chairman of the Student Committee of the Federation and used as a basis for conference with the Y. W. C. A. Secretary of the Convention Department at its first meeting in the fall. At this meeting a full and frank discussion of all matters pertaining to the interests of Missions and the Church resulted in further establishing relations of confidence and sympathy between us.

II. Vocational Guidance

A second subject of our study was in the field of vocational guidance. Miss Tyler was appointed to interview the Director of the Bureau of Vocational Information to ascertain how far, if at all, through this agency the Church might be presented as offering special vocations to women. She was told that the official organ of this Bureau would probably be willing to print good articles on "Secretarial Opportunities in Churches" or specific openings in foreign service such as "Nursing," "Teaching," etc.

We next studied into the matter of holding in certain large colleges vocational conferences on Church work by a group of four or five secretaries from different denominations. Such a united presentation of the work as a whole could doubtless be arranged once a year in such large Women's Colleges and State Universities as have heretofore closed their doors to sectarian workers. It is the thought that this group regardless of denomination would be able to speak for all the Boards and in the interviews which follow would pass on to each such information as would be useful.

The North East Field and Central Field Student Departments of the Y. W. C. A. have volunteered to arrange several such conferences where the church and association work might be presented together by a small group. A tour has been planned for the first team of five in and around Chicago during the month of January and another for some of the largest New England Colleges in February or March. We shall watch this experiment with interest, for it promises to offer us large possibilities.

III. Women's Union Christian Colleges in the Orient

As soon as the revised 1915 agreement went into operation our Committee felt that we were in many respects the logical channel for promoting among women students an interest in the Union Colleges in the Orient. We therefore asked permission to prepare and circulate for our students a semi-annual News Bulletin containing the salient items from these colleges. This was granted by the Union College Committee. In September upon request of Mrs. Peabody our committee definitely assumed responsibility for promoting this cause in the colleges of North America. Our immediate task was to raise from the students as large a sum as possible this year to help secure the special Laura Spelman Rockefeller gift of one million dollars for buildings contingent upon raising two million dollars from other sources for the same purpose. However, our committee felt that in so doing we should be careful to lay per-

manent foundations for regular giving to the Union Colleges which would bear fruit long after this special building fund should have been raised.

The plan for this campaign was adopted at the meeting of the committee on September 14th. It included a systematic effort to reach every college Christian Association in this country and Canada with a letter and specially prepared literature. The co-operation of the Student Department of the Y. W. C. A. in this effort has been most cordial and prompt. The Canadian Student Movement Secretary has also co-operated finely by following our letter with a special one of her own urging the importance of our Union College plea. Moreover, the Association Monthly has published an article describing these various colleges and the campaign, and the Conference Department plans to have this cause presented at each Summer Conference in 1922.

As our Committee has no funds to use in securing a speaker to present this matter in person to the colleges, we have had to depend upon those agencies already in the field—namely the Denominational Student Secretaries, the Traveling Secretaries of the Student Volunteer Movement, and the Y. W. C. A. Field Secretaries.

Wherever in the country there has been organized an efficient Campaign Committee, we have worked as an advisory body to the section appointed to present this cause in the colleges of that district.

Reports have come to us from these various sources and have been carefully tabulated for a card index.

The response is slower than we could wish, but considering the difficulties of raising money for all objects this year and the especially heavy and constant demands upon the student budget, we may not feel that our effort has been insignificant. The actual cash turned in up to date has been probably small, but the promise for another year is brighter. One realizes that in the student field such a project requires much background and the educational feature of the cause is not the least valuable

part of the effort. We feel that this cause is the most logical and appealing outreach toward constructive Christian internationalism which has ever been presented to our college women. By patient and persistent effort year by year, there should be developed a very vital and widespread sharing of the college life of America with the college life of the Orient. Your committee feels that no finer task could be set for itself than this one of being the custodians of this great enterprise in our colleges of North America.

The time is fast coming, if indeed it is not already overdue, when a special secretary and office should be created to care for this large correspondence. If added to this there could be annually three months of special visitation in the colleges by one uniquely fitted to present this cause to student bodies, we might expect to see a large and enthusiastic response.

Do we as missionary women realize the immense significance of such an effort now in its first beginning? Our daughters will have caught, before graduation, a real vision of World Friendship and through actually serving these Colleges in the Orient, they will have become prepared in mind and heart for the continuance of world relationships after student days. May not the whole cause of missions take on a new meaning as it relates itself to the regular program of college life and as they gain enthusiasm through *doing,* not alone through *thinking?*

IV. A Federated Student Committee

During this entire year we have experienced the helpfulness of a large group of Student workers. We have come to feel that we should unite our forces into a Federated Student Committee to be composed of the Student Committees of both the Federation and the Council and including, besides the Y. W. C. A., a representative from such other agencies as the Religious Educational Boards and the Student Volunteer Movement. This large group would be consultative rather than legislative and would serve to co-ordinate all the work

for women students carried on by the various agencies in the field.

As a Committee we have felt that in the student field the day has come for co-operative effort rather than more intensive denominational effort. Therefore, we would in future offer the minutes of our Committee meetings to all the Boards who will signify their desire to receive them by communicating with the Chairman of this Committee. We would suggest that every Student Committee or Secretary keep in close touch with us as a sort of clearing house for information and exchange. Suggestions of ways or means whereby we might further serve such Boards as have no developed student work will be gladly welcomed.

With deep appreciation of our great privilege in being co-workers in this special field and with prayer that God may use us to accomplish a part of His plan for the students of our generation we pledge to the Federation our loyalty and our service.

ELIZABETH COLE FLEMING, *Chairman.*

REPORT OF COMMITTEE ON CHRISTIAN LITERATURE FOR WOMEN AND CHILDREN IN MISSION FIELDS

For Year Ending January 9, 1922.

As the Committee on Christian Literature reviews the year which has just closed, it finds reason for encouragement in that the Woman's Boards which have been its supporters since its organization in 1912 are standing loyally behind its work. During the year contributions have been received from almost every Board which gave for this work in 1920, and in addition we have been happy to welcome at least two organizations not before listed as contributors—the Woman's Union Missionary Society and the Woman's Board of the Pacific Islands, Hawaii

(Congregational). We rejoice to state, moreover, that some of our largest givers have felt able to make such generous appropriations. There has been a falling off of the smaller gifts from individuals, with the result that the very conservative budget of $5,000 adopted by the Committee in January, 1921, has not been attained.

The Committee was greatly encouraged by a gift of $390 contributed at the Northfield Summer School in July.

Early in the year, the General Committee on Christian Literature which had been one of the standing committees of the Edinburgh Conference, but which on account of the war had been unable to function internationally, was reorganized with Dr. C. H. Patton as chairman. It is now one of the Committees under the Committee of Reference and Counsel. It has representatives from the leading Boards as well as a nucleus of members chosen from the original committee. It has adopted a budget of $50,000 which it has asked the General Boards to assume *pro rata* and has asked the Woman's Boards to take as their share of this sum $5,000 to be appropriated by these Boards and sent through the Woman's Committee to the General Committee. This sum is to be in addition to the amount now raised by the Committee for its own specific pieces of work, like "Happy Childhood." This $5,000 has been assigned as follows: $1,200 for India, $1,300 for Japan, $1,000 for China and $500 to be used in emergency grants. Of this amount $1,000 has already been paid to the Christian Literature Society of Japan to aid in averting a crisis in their property holdings in Tokio and to help in financing a special line of work for women and children.

Miss Amy Bosanquet, who is in charge of this department in Japan, says of the last year's production, *Louise, One Girl's Influence,* has been widely read and is very popular among girls. *The Mother's Guide* was written by an English missionary's wife who had taken training before her marriage as a children's hospital nurse. She wrote this after living in Japan for some years in close touch with Japanese mothers.

It contains practical advice about things a mother needs to know, children's diseases especially, with a chapter on moral and religious training in very early years. . . . *Ai no Hikari*, which comes out monthly, has now reached a circulation of 10,000. I heard that the head nurse in a Red Cross hospital had said that she was going to recommend it to all her nurses. The same day a missionary of long experience wrote to me that she would like to have 500 copies a month." This inexpensive little news sheet, not attractive to American eyes, can be placed in the hands of one hundred Japanese women, who may not have any other Christian reading, by a gift of $10. The Committee is pledged to $300 a year for this paper.

Miss Bosanquet begs us also to make an appeal for the translation of Dr. Hurlburt's *Story of the Bible*, a book which would be very useful in Japan, as it is much more complete than any book of Bible stories now available in Japanese. The cost of publishing this, according to the estimate of a Christian printer, would be, roughly, about $2,500. A gift of $500 given by parents in St. Louis, Mo., in memory of a child who has died, is in hand. If $750 more could be subscribed this great and much needed enterprise could be undertaken. Are there not other parents who will give $100 or more to make sure that Japanese mothers who are Christians can have the sweet old Bible stories in such form that they can tell them to their children? A young missionary, just returned from Osaka, where she is working among the thousands of factory girls, says that there is plenty of "trash" in Japanese book shops, but almost no good reading for these girls.

Our special responsibility in China has been "Happy Childhood," which now goes to 5,400 children living in almost every province of this big country. Doubtless each copy has several readers; so it is no mean circle which is reached by this small magazine, the subscription price of which is only thirty-five cents gold, which may be sent in United States postage stamps to Shanghai, to Mrs. Donald MacGillivray. This indefatigable

little lady has not been satisfied with simply editing "Happy Childhood." She has published also a little folder in phonetics which is to be sent out for six months with each copy of the magazine. She has published a wall calendar which is very beautiful. The first edition of 10,000 was quickly exhausted but, alas, there were no funds for another edition. With the help of a part of the $1,000 given last year by this Committee for the China Christian Literature Council, she has prepared four little booklets in the phonetics and there are two others ready when the presses are free to take them. A second Christmas Picture Book was prepared and about 10,000 of these quickly distributed. More money for free copies of this and for *Happy Childhood* is much needed. There has been a contest in *Happy Childhood* offering a prize for the best answer to the question, "What would you like to be ten years from now?" Answers were received from distant parts of China and the replies make quaint reading. All show the influence of the Christian teaching of the magazine. The amount pledged for *Happy Childhood* is $750 with an additional $300 for a Chinese assistant, given by the Canadian Presbyterian Woman's Board which supports Mrs. MacGillivray. Miss Laura White who has done a marvelous work for women in China by means of her magazine and her many books is now in this country on furlough and we hope for the privilege of hearing her at the Federation meeting.

The long talked of magazine for Indian school girls and boys of high school age has undergone an evolution and will emerge in 1922 as a real magazine, under the care of Miss Ruth Robinson who sails January 14 for Bangalore to undertake this and similar work, as she has been set apart by the W. F. M. S. of the Methodist Episcopal Church for literature work. Perhaps the coming back of *Everyland* has hastened this evolution. At least it is a magazine along the lines of *Everyland* which is to be published first in English and later, if prospered, in two or three vernaculars. But we have promised $1,000 for this project in 1922, only $500 of which is in hand.

Latin American women are still waiting for their "Home Journal," but we are going out on a campaign for $4,000 for this during the present year and hope we have an editor in sight.

The Committee is planning some public meetings where its work will be strongly urged home upon the consciences of women who are embarrassingly wealthy in magazines and books. The first of these is planned for Englewood, N. J., on January 17.

Two very telling leaflets are ready for the widest circulation, free of cost, except for postage. "The Newest Thing in A. B. C.'s" in revised form, by Clementina Butler, and "What the Money Does," the bulletin of the Committee for 1922. These may be obtained from Miss M. H. Leavis, West Medford, Mass., or from the chairman, 14 Beacon Street, Boston.

A slogan which appeared in a well-known Boston book store stirred feelings of envy within my heart, as I thought of our plodding, uphill course as a Committee during the ten years of our existence,—"Take Home a Book a Week." Who will make it possible to give a book a year to a few of the needy, hungry, eager minds of women and children of the mission fields? As Mission Boards we have created this appetite—shall we now deny satisfaction? *That is not God's way with us.*

ALICE M. KYLE, *Chairman.*

ALICE M. KYLE, Treasurer

in account with

THE COMMITTEE ON CHRISTIAN LITERATURE FOR WOMEN AND CHILDREN IN MISSION FIELDS

For the Year Ending January 9, 1922

RECEIPTS

Balance on hand		$1,294.20
Gifts from Woman's Boards		
Woman's American Baptist F. M. S.	$300.00	
Congregational W. B. M., Boston	100.00	
Congregational W. B. M. P., California	25.00	
Congregational W. B. M., Pacific Islands	10.00	

Lutheran (United) W. M. S.	250.00	
Methodist Episcopal (South) W. M. S.	150.00	
Presbyterian W. B. F. M.	300.00	
Presbyterian W. M. S., Canada	312.48	
Reformed Church in America W. B. F. M.	75.00	
Reformed Church in U. S. General Synod, W. M. S.	25.00	
Universalist Women's Nat'l Miss. Assoc.	50.00	
Interim Committee, Federation of Woman's Boards, Canada	100.15	
Woman's Union Missionary Society (Interdenominational)	25.00	
Y. W. C. A., National Board	400.00	2,122.63
Individual Gifts and Gifts from Local Societies		146.88
Federation of Woman's Boards, grant for Committee Expenses		50.00
Interest on Deposits		30.25
Central Committee on United Study of Foreign Missions, special gift		50.00
Offering at Northfield Summer School		390.08
		$4,084.04

DISBURSEMENTS

Grants for "Happy Childhood," China, balance of 1921 grant	$250.00		
1921 Grant	650.00		
Salary, Chinese Assistant	300.00	$1,200.00	
Grant for Japan Christian Literature Society		1,000.00	
Printing and Postage		94.50	
Traveling Expenses and Collection of Checks		58.02	2,352.52
Balance on hand			1,731.52
			$4,084.04

AUDITOR'S STATEMENT

I have examined the accounts of the Committee on Christian Literature for Women and Children in Mission Fields, verified the disbursements with vouchers and found them all correct, and that the balance in the Old Colony Trust Company, Boston, is $1,731.52.

Boston, January 9, 1922. ALICE B. COOK, *Auditor.*

REPORT OF COMMITTEE ON PUBLICATIONS AND LITERATURE

The Central Committee on the United Study of Foreign Missions presents the report of its twenty-second year.

The sales of the book, "The Kingdom and the Nations," have been good and still continue. Sales to date and present orders cover nearly all of the two editions, amounting to 125,000. The book has been used widely in church groups and in classes of men and women as well as among our own constituency. During these days of remaking the world its message has been singularly appropriate and powerful.

Miss Hubbard has reached a large group of older juniors with her "Noble Army." The first edition of 25,000 is nearly exhausted.

For the coming year we have united with the Missionary Education Movement in a book on India by Professor D. J. Fleming, author of "Marks of a World Christian." This is a book for general study. To supplement it for groups of young women and those of the older groups who require a simpler, more concrete presentation we offer a book on "The Girls of India," by Alice Van Doren, a missionary of the Dutch Reformed Church. Miss Van Doren not only touches on conditions of girls and women, but is making a personal study of the three colleges in India,—Lucknow, Madras, and the Medical School at Vellore.

We also have a new venture, a book for very little people by Amelia Josephine Burr, who writes for us "A Child Garden of Missionary Verse."

Here is the first poem:

THE GOOD LORD JESUS

There was a little girl who played
In a street of Galilee,
And when the Good Lord Jesus came
The children ran to see.

The first to reach the Master's side
And take His hand was she.
The Good Lord Jesus lifted her
And set her on His knee.

Since then from all the world around
The loving children run,
And Good Lord Jesus holds them all
As then He held the one,
White children of the silver moon,
Brown babies of the sun.
Lord Jesus, for Thy little ones,
Thy will on earth be done!

The book will be charmingly illustrated in color by Louise Clark. It is to be the size and shape of the Bunny Rabbit books, and will be loved by the children.

We will tell you, as a secret, not to be published, the course to follow India will be on Japan. Mr. Galen Fisher will write the senior book which will be published by the Central Committee and the Missionary Education Movement jointly. Miss Charlotte De Forest, president of Kobe College, will write the book for young women, giving vivid pictures and stories of the life and influence of women of Japan.

Everyland

The big new task that falls to the Central Committee is the publication of "Everyland." It knocked at the doors of all the committees and finally found a welcome in the Central Committee and an editor who said she *could not,* but is glad she did. There are five Department Editors,—Mrs. Cronk of the Children's Exchange, Miss Gulliver, Associate Editor, and author of Miss Gulliver's Travels, Margaret Applegarth, Story Teller for the Children of the World, John Mervin Hull, Interpreter of Missions for boys, with Mrs. Billings back in her Book Shop. The Interchurch Executive Committee made it all possible by turning over the money collected by the $100 League of Women and designated for this magazine, with other assets. These will not suffice for more than a year or

two, but will make good all unfilled subscriptions. The dependence must be on *Boards*. If they care for such a magazine they must prove it by treating it as their own publication, as some are doing, securing thousands of subscriptions. The Women's Boards are best at this. Can we depend on them? We should have 50,000 subscribers to make a good magazine and keep out of debt. What is your quota for the boys and girls of your Church? If large Boards, Men's and Women's, would secure 5,000 or 10,000 subscribers we would do it.

The treasurer is Mrs. Frank Gaylord Cook, who has kindly added this problem in finance to her many responsibilities.

The Committee is especially grateful to the Woman's Board of the Methodist Episcopal Church for continuing on our Committee Mrs. Frank Mason North, who, from her long experience with the Committee and unusual ability in literary work, is invaluable. Miss Schultz, the new Presbyterian member, has given faithful and valuable service.

We wonder sometimes if our name might not read, The United Committee, so great has been the joy of working together. We have especially pleasant memories of our twenty-first birthday party at the last Federation meeting, when so many of our authors gathered with us, and later in September we were privileged to entertain the representatives of kindred study groups in honor of our guests to the International Council. There were representatives of nearly all the great Boards of Europe, with some from Asia. It was inspiring to listen to brief addresses from leaders in missionary education from all these countries. Mrs. North made the address of welcome, giving some of the points of history for the Central Committee. Mr. Cogswell and Mr. Murray were asked to represent the Missionary Education Movement and the Student Volunteer Movement. Mr. Oldham and Miss Gollock of the International Missionary Review spoke delightfully, and all welcomed the splendid suggestions of Mr. Kenneth Maclennan, head of the Council for Mission Study in Great Britain, for international co-operation. Already his recommendations have gone into effect, as you will hear later.

The resignation and serious illness of Miss Colburn who has served so faithfully for many years as Treasurer made it necessary June 1st to turn over the accounts to our able Manager at West Medford, Miss Leavis. Mrs. Frank Gaylord Cook, Treasurer of the Federation, has consented to serve as Treasurer on a basis by which Miss Leavis will attend to the detailed accounts of the office. The Treasurer's reports have been presented, and approved by the Central Committee. In the absence of Miss Sarah Louise Day, duly appointed Auditor of the Committee, the accounts for this year for both Central Committee and Everyland have been audited by Mrs. Cook, and we hold the Auditor's certificates. Since Mrs. Cook now becomes Treasurer, the Committee has asked Miss Day to accept again the position of Auditor.

The Financial Statement is as follows:

Receipts from sales of books	$48,292.07
Bills paid to printer, royalties, travel and expenses of Committee, rent of office, salaries, postage, express, and other items	41,723.49
Leaving a balance of	$6,568.58

The Central Committee took important action at its January Meeting in assigning this balance toward a Capital Fund which the Committee has sorely needed during the past four years of stringency. To conduct a business of $50,000 without such a Fund is well nigh impossible. For several years, the Committee provided books for the Boards at 30c. and 35c., when other Committees were receiving 50c. for paper covers. The Central Committee's price for cloth covers was 50c. against 75c. If the balance increases, it will be necessary for "Everyland," when the amount—approximately $10,000—made available by the Inter-Church Movement, is depleted.

Officers elected for the coming year, Mrs. Henry W. Peabody, Chairman; Mrs. Frank Gaylord Cook, Treasurer; Miss O. H. Lawrence, Secretary.

Lucy W. Peabody, *Chairman.*

REPORT OF COMMITTEE ON THE DAY OF PRAYER

The Committee would report that financially speaking the year 1921 holds the banner—the gain on the sales of the programs being $267.28—while $2.76 is the loss reported on the sale of the Prayer Cards.

104 Prayer Cards were distributed and 60,000 Programs were sold.

In accordance with the procedure of last year the Council of Women for Home Missions is again acting as sole agent for the printing and distributing of these supplies for 1922.

The preliminary card and program "A Service of Prayer and Praise," were ready in time for December distribution. All Boards were notified to send their orders in as soon as possible.

The figures for this year are not ready, but to date 30,000 Prayer Cards have been distributed and 38,000 Programs have been sold. Friday, March 3, is the date set for this year's observance.

LOUISE CHAMBERS KNOX, *Chairman.*

REPORT OF COMMITTEE ON INTERDENOMINATIONAL AGENCIES

The Federation members will recall that at a Conference of Interdenominational Agencies held in New York December 13, 1920, to consider questions of co-operation to follow the closing of the Interchurch World Movement, the following resolutions were adopted:

"1. It is the sense of this conference that the churches possess in the existing agencies sufficient organizations for the needs of their co-operative work at the present time, if these agencies are adequately developed and correlated.

"2. That it is desirable that these agencies be encouraged and enabled to develop their activities so as to provide adequately for their expanding tasks and responsibilities and that they should be given for this purpose the fullest measure of freedom and confidence.

"3. That they should, at the same time, maintain and utilize the relations of consultation or affiliation through the Federal Council which have been established.

"4. That they should appoint also a Committee on Consultation made up for the present of three representatives from each of the agencies represented in this conference (the Reorganization Committee of the Interchurch World Movement to be included during its existence) which should meet periodically to consider matters of common interest, and, further, that this Committee should meet as early as possible at the call of the Chairman of this Conference and should study the problems of co-operation among these interdenominational agencies, and report to a conference to be held before May 1 and to be composed of seven representatives to be appointed by each of the agencies represented in the present conference."

Miss Hodge, Mrs. Cronk, and Mrs. Boyd were appointed on this Consultative Committee, two meetings of which were held in New York, March 2 and April 9.

The General Conference of Interdenominational Agencies was held at 600 Lexington Avenue, New York, April 28, 1921, to consider the following themes, prepared and presented by the Consultative Committee.

1. "The present status of the movement for interdenominational co-operation and unity," presented by Dr. R. E. Speer.

2. "What do we need to know concerning the field of co-operative effort, either as to facts or principles, that we do not know," presented by Dr. Charles R. Watson.

3. "Are there co-ordinations, consolidations, transfers or increases of function in any of the agencies that ought to be suggested," presented by Dr. Anthony.

4. "The present status of the denominational forward movements and their tendencies and problems so far as they are related to the interdenominational agencies," presented by Dr. Swartz.

Mrs. Peabody, Mrs. Borton, Mrs. Knox, Mrs. Cook, Miss Kyle, Miss Crane, and Mrs. Fleming were appointed as the seven to attend this meeting as representatives of the Federation. When the time arrived only Miss Crane and Mrs. Fleming were able to be present. Mrs. E. A. Evans, Miss Vernon Halliday, and Miss Elizabeth Sargent were secured as alternates.

As a result of the discussion of the above topics, it was decided to continue the Consultative Committee of twenty-four persons, three from each of the organizations named in the call of the conference, reporting to the several organizations concerned at their next annual meetings.

This continued committee was requested to consider especially the following questions:

1. The relating of the annual meetings of the interdenominational agencies to one another.
2. Correlating and making adequate the recruiting policies of the agencies.
3. Relating the agencies and their boards properly to the growing community consciousness in the direction of: (a) community churches, (b) the tendency of the community trust to localize the benevolences of the people.
4. Common forms of publicity.
5. A common approach to the racial question.

It was also voted to suggest to the Consultative Committee that it undertake to prepare a study of the history, policies, financial support, methods of representation, organization, etc., of the interdenominational agencies through such a method of conference and assignments as was followed by the Committee on the War and the Religious Outlook in preparing its reports.

In the fall a meeting of the Committee was held at which sub-committees on the above subjects reported progress.

MARGARET E. HODGE, *Chairman.*

CONSTITUTION AND BY-LAWS OF THE FEDERATION OF WOMAN'S BOARDS OF FOREIGN MISSIONS OF NORTH AMERICA

CONSTITUTION

I. Name

This organization shall be called the Federation of Woman's Boards of Foreign Missions of North America.

II. Object

The object of this organization shall be to promote greater efficiency in the work of the Woman's Boards of Foreign Missions, to stimulate united prayer and study, to secure a fuller development of resources and a truer conception of the scope and purpose of woman's work for missions.

III. Meetings

The Federation shall hold annual meetings for conference and the transaction of business, preferably in January, in or near New York City. The meeting may be held elsewhere once in three or four years, if so ordered.

IV. Membership

1. Any Woman's Foreign Mission Board of an evangelical Church agreeing to co-operate in the purpose and work of the organization and paying an annual fee based upon its annual income may belong to the Federation.

2. The Woman's Foreign Mission Boards of each denomination shall be related to the Federation as one body.

(1) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $250,000 or more, may send to the meetings of the Federation four officers and ten accredited delegates.

(2) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $100,000 or more, but less than $250,000, may send four officers and five accredited delegates.

(3) Each Board whose annual income for foreign missions is $25,000 or more, but less than $100,000, may send three officers and two delegates.

(4) Each Board whose annual income for foreign missions is less than $25,000, may send two delegates.

3. The Woman's Union Missionary Society and the Foreign Department of the Y. W. C. A. National Board shall bear the same relation to the Federation as do the denominational Boards.

The Student Volunteer Movement shall be entitled to two delegates.

4. Each Board belonging to the Federation shall appoint one woman, preferably an officer, who shall be the means of communication between the Executive Committee and her Board. She shall be known as the "Federation Representative."

V. Officers

The officers of the Federation shall be a President, a Vice-President, a Secretary, and a Treasurer. (The Secretary may also be the Treasurer, if desired.)

* These officers and the chairmen of standing committees shall be elected at the annual meeting. The President shall not be eligible to office for more than three consecutive years. The Secretary and Treasurer shall not be eligible to office for more than two consecutive years.

VI. Committees

There shall be an Executive Committee, such standing committees on Home Base and on Foreign Field, and such special committees as may be deemed necessary.

VII. Amendments

This constitution may be amended by a two-thirds vote at any annual meeting. No change which was not submitted to the previous annual meeting shall be voted on.

BY-LAWS

I. There shall be the following committees:

1. On Home Base.
   - (1) Methods of Work Among Women, Young People, and Children.
   - (2) Student Work.
   - (3) Summer Schools and Conferences.
   - (4) Publications and Literature.
   - (5) Foreign Students in America.
   - (6) Constitution and By-Laws.
2. On Foreign Field.
   - (1) Interdenominational Committee on Christian Literature for Women and Children in Mission Fields.
   - (2) Interdenominational Institutions on the Foreign Field.
3. Such other standing committee as the Federation shall from time to time approve on the recommendation of the Executive Committee.

II. There shall be the following special committees:

1. A committee on Nominations to consist of three members, one of whom shall be new each year, to be appointed at the annual meeting by the President of the Federation.
2. A Committee on Arrangements and Programs for the next meeting, to be appointed by the Executive Committee.

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* This section printed as amended by the Federation of Woman's Boards, January 15, 1921.

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III. Membership and Duties of the Committees of the Federation.

1. **The Executive Committee.**

(1) The officers of the Federation and chairmen of standing Committees shall constitute the Executive Committee. A denomination not thus represented shall have the privilege of sending, at its own expense, its Federation representative as a voting member of this committee. Five members representing four constituent Boards shall constitute a quorum.

(2) The duty of the Executive Committee shall be to have oversight of the work of the Federation, to suggest plans for the extension of interdenominational work, to arrange for the day of prayer and prepare a program for the same, to appoint special committees not already provided for as may be deemed necessary **ad interim**, and to arrange for auditing the books of the Treasurer. It shall have full authority to take whatever action may be necessary in emergencies, provided no financial obligation shall be incurred beyond that for which provision is made, and to fill all vacancies occurring during the year, with the exception of committees otherwise provided for.

2. **Standing Committees.**—The standing committees shall be appointed by the Executive Committee and shall each be composed of not less than three nor more than nine members.

Any standing committee of the Federation may co-opt members to a number not to exceed one-third of the regular membership of the committee.

(1) On Home Base.

a. Methods of Work Among Women, Young People and Children.

It shall be the duty of this committee to secure information concerning improved methods of work among women, young people, and children, to develop plans for increasing their interest in foreign missions and methods by which information may be imparted through lecture courses, institutes, conferences, normal study classes, etc.

b. Student Work.

It shall be the duty of this committee to ascertain the present status of missionary work in the various schools and colleges and to secure through the student departments of the Boards, as far as practicable, the regular presentation of foreign missions and systematic mission study.

c. Summer Schools and Conferences.

It shall be the duty of this committee to make a study of existing summer schools and to indicate locations which seem to be strategic points for other schools or conferences.

d. Publications and Literature.

The Central Committee on the United Study of Foreign Missions, as at present composed of seven members, elected by seven denominational Boards, shall constitute the Committee on Publications and Literature. The Secretary of the Federation shall also be a member of the Committee on Publications and Literature. This committee shall plan as far as possible, two years in advance for the foreign mission text books and other literature for women's societies and affiliated organizations. These plans shall be presented for approval at the annual meeting of the Federation. This committee shall arrange for editing and printing all publications authorized by the Federation. It shall give a report of the monies received and disbursed by the committee and shall make recommendations concerning the use of any possible surplus. The books of this committee shall be audited annually by an auditor nominated by the committee and approved by the Federation. This committee shall represent the Federation on the Committee of Twenty-eight. It shall have power to act in emergencies without concurrence of the Federation.

(2) On Foreign Field.

a. Christian Literature for Women and Children in Mission Fields.

It shall be the duty of this committee to supervise the work of providing such Christian literature for women and children in mission fields as is of interdenominational interest, to secure funds for the same, to make recommendations for publications, translations, editors, etc.

b. Interdenominational Institutions on the Foreign Field.

It shall be the duty of this committee to gather information concerning interdenominational institutions for women on mission fields and to present the same to the Federation. This committee shall be chosen from the boards of control of the interdenominational institutions.

IV. Meetings.

1. The Executive Committee shall meet at least once a year in connection with the annual meeting of the Federation. Meetings may be called in the interim by the President and Secretary or on request of three members of the Federation representing at least two denominations. The Recording Secretary shall notify the Federation representatives of all actions taken.

2. When it is impossible for a standing or a special committee to transact business by correspondence and a meeting is necessary, such a meeting may be called by the chairman or upon the request of two members of the committee, with the approval of the President of the Federation.

V. Expenses.

1. Each Board, or group of Boards, representing a denominational body belonging to the Federation shall contribute to the expense of the Federation by the annual payment of a sum based on its annual income.

(1) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $250,000 or more shall pay $100.

(2) Each Board, or group of Boards, representing a denominational body, whose annual income for foreign missions is $100,000 or more, but less than $250,000, shall pay $50.

(3) Each Board whose annual income for foreign missions is $25,000 or more, but less than $100,000, shall pay $25.

(4) Each Board whose annual income for foreign missions is less than $25,000 shall pay $5.

2. Expenses of delegates attending meetings of the Federation shall be borne by the respective Boards or by the delegates themselves.

3. Expenses of members of the Executive Committee attending **ad interim** meetings of the committee shall be borne by the Federation.

4. Expenses of members attending called meetings of standing or special committees shall be borne by the Federation.

5. An office expense not to exceed $50 annually shall be allowed each officer and chairman of standing committees.

6. Expense accounts shall be countersigned by the President of the Federation.

7. An itemized budget shall be presented annually by the Treasurer to the Federation.

VI. Reports.

All standing committees are required to present written annual reports to the Federation, these reports having first been submitted to the Executive Committee.

VII. Amendments.

The by-laws may be amended by a two-thirds vote at any annual session. No change which was not submitted to the Committee on By-Laws thirty days before the session shall be voted on at that session.

With Names of Officers and Accredited Representatives

(Co-operating Boards marked with star)

UNITED STATES

ADVENT CHRISTIAN—*Woman's Home and Foreign Mission Society

President, Mrs. Maude M. Chadsey, 5 Whiting St., Boston, Mass.
Cor. Secretary, Mrs. Maude M. Chadsey.
Treasurer, Mrs. Maude M. Chadsey.
Federation Representative, Mrs. Maude M. Chadsey.

BAPTIST—*Woman's American Baptist Foreign Mission Society

President, Mrs. Andrew MacLeish, Glencoe, Ill.
Secretary, Miss Nellie Prescott, 276 Fifth Ave., New York, N. Y.
Treasurer, Miss Alice M. Hudson, 276 Fifth Ave., New York, N. Y.
Federation Representative, Mrs. Henry W. Peabody, Ford Bldg., Boston, Mass.

Woman's Missionary Union of Southern Baptist Convention

President, Mrs. W. C. James, 2607 Grove Ave., Richmond, Va.
Cor. Secretary, Miss Kathleen Mallory, 1111 Jefferson County Bank Building, Birmingham, Ala.
Treasurer, Mrs. W. C. Lowndes, 2114 Mt. Royal Terrace, Baltimore, Md.
Federation Representative,

Woman's Auxiliary of the Lott Carey Baptist Foreign Mission Convention of the United States

President, Mrs. A. B. Randolph, 1336 T St., N. W., Washington, D. C.
Cor. Secretary, Mrs. Amelia J. Felton, 2812 Glasson St., Portsmouth, Va.
Treasurer, Mrs. J. H. Blackwell, 14 E. 13th St., Richmond, Va.
Federation Representative,

Woman's Convention, Auxiliary to National Baptist Convention

President, Mrs. S. W. Layton, 2225 Madison Sq., Philadelphia, Pa.
Cor. Secretary, Miss N. H. Burroughs, Training School, Lincoln Heights, Washington, D. C.
Treasurer, Mrs. M. V. Parrish.
Federation Representative,

***Woman's Executive Board, Seventh-day Baptist General Conference**

President, Mrs. A. B. West, Milton Junction, Wis.
Cor. Secretary, Mrs. J. H. Babcock, Milton, Wis.
Treasurer, Mrs. A. E. Whitford, Milton, Wis.
Federation Representative, Mrs. Edwin Shaw, Plainfield, N. J.

CHRISTIAN—*Woman's Board for Foreign Missions of the Christian Church

President, Mrs. Alice V. Morrill, 20 College Place, Defiance, O.
Cor. Secretary, Mrs. Lulu Craig Helfenstein, 1232 Phillips Ave., Dayton, O.
Treasurer, Miss Mary A. Rowell, 125 S. Main St., Franklin, N. H.
Federation Representative, Mrs. Alice V. Morill.

CHURCHES OF GOD—Woman's General Missionary Society of the Churches of God in North America

President, Mrs. George W. Stoner, Mt. Pleasant, Pa.
Cor. Secretary, Mrs. G. M. Paxton, Martinsville, Ill.
Treasurer, The Farmer's Loan & Trust Co., Columbia City, Ind.
Federation Representative,

CONGREGATIONAL—Council of Congregational Woman's Foreign Mission Boards (Representing the Congregational Woman's Boards).

Chairman, Mrs. Ernest A. Evans, 241 West 97th St., New York, N. Y.
Clerk-Treasurer, Mrs. J. H. Moore, Room 1315, 19 So. La Salle St., Chicago, Ill.
Executive Secretary, Miss Edith Woolsey, 250 Church St., New Haven, Conn.
Federation Representative, Mrs. E. A. Evans, 241 West 97th St., New York, N. Y.

***Woman's Board of Missions,** 14 Beacon St., Boston, Mass.
President, Mrs. Franklin Warner, 30 Ridgeview Ave., White Plains, N. Y.
Treasurer, Mrs. Frank Gaylord Cook, 14 Beacon St., Boston, Mass.

***Woman's Board of Missions of the Interior,** 19 South LaSalle St., Chicago, Ill.
President, Mrs. George Clark, Evanston, Ill.
Treasurer, Mrs. S. E. Hurlbut, 19 South LaSalle St., Chicago, Ill.

***Woman's Board of Missions for the Pacific,** Phelan Bldg., San Francisco, Cal.
President, Mrs. R. C. Kirkwood, 301 Lowell Ave., Palo Alto, Cal.
Treasurer, Mrs. W. W. Ferrier, 2716 Hillegass St., Berkeley, Cal.

Woman's Board of Missions for the Pacific Islands
President, Mrs. Theodore Richards, Kinau St., Honolulu, Hi.
Secretary, Mrs. Albert S. Baker, Honolulu.
Treasurer, Mrs. John Doyle, Alexander St., Honolulu.

DISCIPLES OF CHRIST (also called Christian)—*United Christian Missionary Society.

President, Mrs. Anna R. Atwater, 1501 Locust St., St. Louis, Mo.
Secretary, Mrs. Effie L. Cunningham, 1501 Locust St., St. Louis, Mo.
Treasurer, Mrs. Suzanne Moffett, 1501 Locust St., St. Louis, Mo.
Federation Representative, Mrs. Anna R. Atwater, 1501 Locust St., St. Louis, Mo.

EPISCOPAL (Protestant)—*Woman's Auxiliary to the Board of Missions

Gen'l Secretary, Miss Grace Lindley, 281 Fourth Ave., New York, N. Y.

EPISCOPAL (Reformed)—Woman's Foreign Missionary Society of the Reformed Episcopal Church

President, Mrs. Robert S. Rudolph, 639 N. 11th St., Philadelphia, Pa.
Cor. Secretary and Treasurer, Miss Marie L. Brearley, 4720 Oakland St., Frankford, Pa.

EVANGELICAL ASSOCIATION—*Woman's Missionary Society of the Evangelical Association

President, Mrs. E. M. Spreng, 9502 Wamelink Ave., Cleveland, Ohio.
Cor. Secretary, Miss Ethel L. Spreng, 106 Columbia Ave., Naperville, Ill.
Treasurer, Miss Ella L. Horn, 1504 E. 107th St., Cleveland, Ohio.
Federation Representative, Mrs. E. M. Spreng.

EVANGELICAL UNITED—*Woman's Home and Foreign Missionary Society of the United Evangelical Church

President, Mrs. W. J. Gruhler, 219 High St., Germantown, Pa.
Exec. Secretary, Mrs. Emma Divan, Peotone, Ill.
Treasurer, Mrs. J. G. Finkbeiner, Shannon, Ill.
Federation Representative, Miss Emma D. Messinger.

FRIENDS—*Woman's Missionary Union of Friends in America

President, Mrs. Mary Miars Harold, 550 E. Broadway, Danville, Ind.
Secretary, Miss Pearl Hadley, Danville, Ind.
Treasurer, Mrs. Emma G. Randolph, 29 Williams St., Worcester, Massachusetts.
Federation Representative, Mrs. Emma G. Randolph.

Foreign Missionary Association of Friends of Philadelphia

President, Mrs. N. N. Haviland, Lansdowne, Pa.
Secretary, Miss Mary N. Haines, Cheltenham, Pa.
Treasurer, Miss Lydia N. Rhoades.
Federation Representative,

LUTHERAN—*Women's Missionary Society of the United Lutheran Church in America

President, Mrs. J. G. Traver, Hartwick Seminary, New York.
Exec. Secretary, Mrs. H. C. Beegle, 810 Fulton Building, Pittsburgh, Pa.
Secretary, Mrs. Wythe F. Morehead, Salem, Va.
Treasurer, Mrs. W. C. Weier, Harvard Terrace, Toledo, Ohio.
Federation Representative, Mrs. Philip M. Rossman, 203 W. 85th St., New York, N. Y.

METHODIST—*Woman's Foreign Missionary Society of the Methodist Episcopal Church

President, Mrs. Thomas Nicholson, 4613 Ellis Ave., Chicago, Ill.
Recording Secretary, Mrs. Charles Spaeth, Madison, N. J.
Treasurer, Miss Florence Hooper, Room 30, 10 South St., Baltimore, Md.
Federation Representative, Mrs. William F. McDowell, 2107 Wyoming Ave., N. W., Washington, D. C.

***Woman's Missionary Council, Board of Missions, Methodist Episcopal Church, South**

President, Miss Belle H. Bennett, Richmond, Ky.
Administrative Secretaries, Miss Mabel K. Howell and Miss Esther Case, 810 Broadway, Nashville, Tenn.
Treasurer, Mrs. F. H. E. Ross, 810 Broadway, Nashville, Tenn.
Federation Representative, Miss Mabel K. Howell.

Woman's Home and Foreign Missionary Society of the African Methodist Episcopal Zion Church

President, The Rev. Florence Randolph, 103 Astor Place, Jersey City, N. J.

Cor. Secretary, Mrs. A. W. Blackwell, 624 S. 16th St., Philadelphia, Pennsylvania.

Treasurer, Mrs. Ida V. Smith, 1309 R. St., Washington, D. C.

Federation Representative, The Rev. Florence Randolph.

Woman's Home and Foreign Missionary Society African Methodist Episcopal Church

President, Mrs. S. G. Simmons, 1925 N. Galvez St., New Orleans, La.

Secretary, Mrs. S. J. Channel.

Woman's Parent Mite Society of the African Methodist Episcopal Church

President, Mrs. Mary F. Handy, 1341 N. Carey St., Baltimore, Md.

Secretary, Mrs. M. S. C. Beckett, Holmesburg, Pa.

Treasurer, Mrs. K. B. Hurst, 1808 McCulloh St., Baltimore, Md.

***Woman's Foreign Missionary Society of the Free Methodist Church**

President, Mrs. Mary L. Coleman, 4 East Prentiss St., Iowa City, Ia.

Cor. Secretary, Mrs. Charlotte T. Bolles, 30 Stone St., Oneida, N. Y.

Treasurer, Mrs. Lillian Camp Jensen, 1134 Washington Boulevard, Chicago, Ill.

Federation Representative, Mrs. Charlotte T. Bolles, 30 Stone St., Oneida, N. Y.

Woman's Home and Foreign Missionary Society of the Wesleyan Methodist Church

President, Mrs. W. L. Northam, Sheridan, Ind.

Cor. Secretary, Mrs. Mabel Perrine, Brighton, Mich.

Treasurer, Mrs. Clara Wilson, Clarence, Iowa.

***Woman's Foreign Missionary Society of the Methodist Protestant Church**

President, Mrs. Henry Hupfield, Beechwood Ave., Catonsville, Md.

Chairman, Executive Committee, Mrs. C. E. Wilbur, 541 Dawson Ave., Bellevue, Pa.

Cor. Secretary, Mrs. William Sturgeon, 315 Hastings St., Pittsburgh, Pa.

Treasurer, Miss Lida K. East, 630 Lincoln Ave., Bellevue, Pa.

Federation Representative, Mrs. W. E. Pettet, 509 N. Main St., Pleasantville, N. J.

PRESBYTERIAN—*Woman's Board of Foreign Missions of the Presbyterian Church in the U. S. A.

President, Miss Margaret E. Hodge, Room 916, 156 Fifth Ave., New York, N. Y.

Gen. Secretary, Mrs. Charles K. Roys, Room 916, 156 Fifth Ave., New York, N. Y.

Treasurer, Miss Janet McMullan, Room 916, 156 Fifth Ave., New York, N. Y.

Federation Representative, Mrs. John Harvey Lee, 6135 Greene St., Germantown, Philadelphia, Pa.

PRESBYTERIAN, U. S.—*Woman's Auxiliary, Presbyterian Church, United States

Superintendent, Mrs. W. C. Winsborough, 259 Field Building, St. Louis, Mo.
Treasurer, Mrs. D. A. McMillan, 300 W. 7th St., Fulton, Mo.
Federation Representative, Mrs. W. C. Winsborough.

PRESBYTERIAN, CUMBERLAND—Woman's Board of Missions, Cumberland Presbyterian Church

President, Mrs. Johnie Massey Clay, 1456 S. 4th St., Louisville, Ky.
Cor. Secretary and Treasurer, Mrs. Mary M. Graf, American Trust Building, Evansville, Ind.

PRESBYTERIAN, UNITED—*Woman's General Missionary Society, United Presbyterian Church of N. A.

President and Parsonage Secretary, Mrs. J. D. Sands, 137 Roup St., Pittsburgh, Pa.
Secretary, Mrs. H. C. Campbell, 340 S. Hiland Ave., Pittsburgh, Pa.
Treasurer, Mrs. J. B. Hill, 1531 Denniston Ave., Pittsburgh, Pa.
Federation Representative, Mrs. H. C. Campbell, 340 S. Hiland Ave., Pittsburgh, Pa.

REFORMED CHURCH IN AMERICA—*Woman's Board of Foreign Missions

President, Mrs. De Witt Knox, 216 West 56th St., New York, N. Y.
Cor. Secretary, Miss Eliza P. Cobb, 25 E. 22nd St., New York, N. Y.
Treasurer, Miss Katharine VanNest, 25 E. 22nd St., New York, N. Y.
Federation Representative, Miss Olivia H. Lawrence, 25 E. 22nd St., New York, N. Y.

REFORMED CHURCH IN THE UNITED STATES—*Woman's Missionary Society of the General Synod of the Reformed Church in the United States

President, Mrs. B. B. Krammes, 14 Clinton Ave., Tiffin, Ohio.
Exec. Secretary, Miss Carrie M. Kerschner, 15th and Race Sts., Philadelphia, Pa.
Treasurer, Mrs. Lewis L. Anewalt, 814 Walnut St., Allentown, Pa.
Federation Representative, Miss Carrie M. Kerschner.

UNITED BRETHREN IN CHRIST—*Women's Missionary Association

President, Mrs. L. R. Harford, 1550 Georgia Ave., Omaha, Neb.
Gen. Secretary and Treasurer, Miss Alice E. Bell, 1411 U. B. Bldg., Dayton, Ohio.
Federation Representative, Mrs. S. S. Hough, 809 Manhattan Ave., Dayton, Ohio.

UNITED BRETHREN IN CHRIST (Old Constitution)—Women's Missionary Association

President, Miss M. M. Titus, 339 Horatio Ave., Charlotte, Mich.
Secretary, Mrs. F. A. Loew, U. B. Mission Room, Huntington, Ind.
Treasurer, Mrs. Effie Kanage, Ashley R. R., Ind.

UNIVERSALIST—*Women's National Missionary Association of the Universalist Church

President, Mrs. Ethel M. Allen, 185 West 9th St., Columbus, Ohio.
Cor. Secretary, Mrs. Marian W. Lobdell, 72 Brighton Road, Columbus, O.
Treasurer, Mrs. Emma L. Bush, 24 Clark Ave., Chelsea, Mass.
Federation Representative, Mrs. William H. McGlauflin, 825 Sunset St., Scranton, Pa.

INTERDENOMINATIONAL—*Woman's Union Missionary Society of America

President, Mrs. S. J. Broadwell, 67 Bible House, New York, N. Y.
Cor. Secretary, Mrs. S. T. Dauchy, 67 Bible House, New York, N. Y.
Treasurer, James H. Prentice, Esq., 67 Bible House, New York, New York.
Federation Representative, Mrs. DeWitt Knox, 216 W. 56th St., New York, N. Y.

***National Board of Young Women's Christian Association**

Foreign Division, Mrs. James A. Webb, Jr., 600 Lexington Ave., New York, N. Y.
Secretary, Miss Harriet Taylor, 600 Lexington Ave., New York, N. Y.
Treasurer, Mrs. S. J. Broadwell, 600 Lexington Ave., New York, N. Y.
Federation Representative, Miss Ella MacLaurin, 600 Lexington Ave., New York, N. Y.

***Woman's Algerian Mission Band**

President, Mrs. Mary Foster Bryner, 806 N. Ridgeland Ave., Oak Park, Ill.
Cor. Secretary, Mrs. Ada S. Sherwood, 464 Huntington Ave., Boston, Massachusetts.
Sec.-Treasurer, Mrs. J. A. Walker, 2300 Dexter St., Denver, Colo.
Federation Representative, Mrs. J. W. Kinnear, 1112 N. Negley Ave., Pittsburgh, Pa.

***Student Volunteer Movement**

Gen. Secretary, Robert P. Wilder, 25 Madison Ave., New York, N. Y.
Federation Representative, Miss Vernon Halliday, 25 Madison Ave., New York, N. Y.

CANADA

BAPTIST—Woman's Baptist Foreign Missionary Society of Ontario (West)

President, Mrs. Albert Matthews, 169 Warren Road, Toronto, Ont.
Cor. Secretary, Miss Martha Rogers, 33 Hawthorne Ave., Toronto, Ont.
Treasurer, Mrs. Glen H. Campbell, 113 Baltimore Ave., Toronto, Ont.

***Woman's Baptist Foreign Missionary Society of Eastern Ontario and Quebec**

President, Mrs. H. H. Ayer, Sunnyside Road, Westmount, Montreal, Que.

Cor. Secretary, Mrs. P. B. Motley, Sunnyside Road, Westmount, Montreal, Que.
Treasurer, Mrs. John F. Kirkland, 26 Selby Ave., Montreal, Que.

United Baptist Woman's Missionary Union of the Maritime Provinces

President, Mrs. David Hutchinson, 80 Main St., St. John, N. B.
Secretary, Miss M. E. Hume, Hautsport, N. S.
Treasurer, Mrs. Mary Smith, Amherst, Cumb. Co., N. S.

CHURCH OF ENGLAND—Women's Auxiliary to the Missionary Society of the Church of England in Canada

President, Mrs. Patterson P. Hall, 494 Lansdown St., Westmount, Montreal, Que.
Cor. Secretary, Miss A. L. Slater, 142 Jackson St., W., Hamilton, Ont.
Treasurer, Mrs. D. B. Donaldson, 7 McMaster Ave., Toronto, Ont.

CONGREGATIONAL—*Canada Congregational Woman's Board of Missions

President, Mrs. Thos. H. Hill, 43 Tecumseh Ave., London, Ont.
Secretary, Miss Effie A. Jamieson, 137 Confederation Life Bldg., Toronto, Ont.
Treasurer, Miss L. M. Miatt, 63 Forest Hill Road, Toronto, Ont.

METHODIST—*Woman's Missionary Society of the Methodist Church, Canada

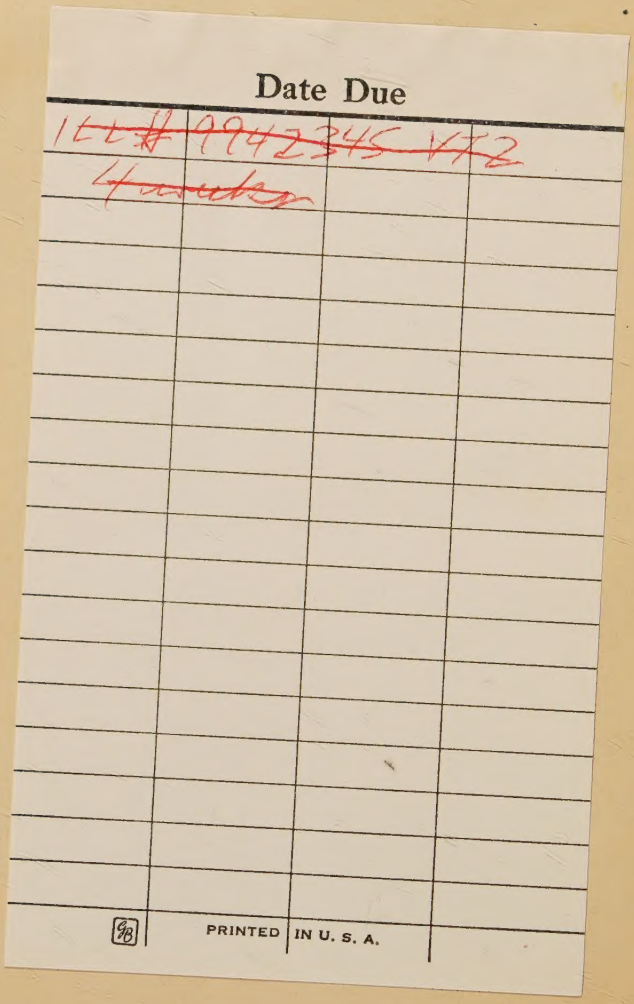
President, Mrs. H. A. Lavell, B. A., 410 Wesley Bldg., 229 Queen St., Toronto, Ont.
Secretary, Mrs. A. N. Burns, 410 Wesley Bldg., 229 Queen St., Toronto, Ont.
Treasurer, Mrs. N. A. Powell, 167 College St., Toronto, Ont.
Federation Representative, Mrs. A. M. Phillips, 410 Wesley Bldg., 229 Queen St., Toronto, Ont.

PRESBYTERIAN—*Women's Missionary Society (Western Division)

President, Mrs. John MacGillivray, 7 Oswald Crescent, Toronto, Ont.
Cor. Secretary, Miss Bessie MacMurchy, 122 South Drive, Toronto, Ont.
Treasurer, Mrs. J. Erle Jones, 628 Confederation Life Bldg., Toronto, Ont.
Federation Representative, Miss Bessie MacMurchy, 122 South Drive, Toronto, Ont.
Federation Representative, Miss Mary Russell.

Woman's Missionary Society of the Presbyterian Church in Canada (Eastern Section)

President, Mrs. G. Ernest Forbes, The Manse, Scotsburn, N. S., Canada.
Cor. Secretary, Miss Bessie Wallis, 45 Willow St., Halifax, N. S., Canada.
Treasurer, Mrs. J. P. Blackwood, 92 LeMarchant St., Halifax, N. S., Canada.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